

# HB 1913 -- EMPLOYMENT LEAVE FOR VETERANS

SPONSOR: Webber

This bill specifies that any veteran or member of the national guard or reserves receiving medical treatment or care at a veterans' facility or from another person or entity under an order of the federal Veterans Administration or other medical or health care professional may use annual or sick leave or must, upon request, be given leave without pay from his or her employer for the purpose of receiving the treatment or care. However, an employer cannot require a veteran to use more than one-half of any accumulated annual or sick leave before utilizing leave without pay.

The veteran or guard and reserve member requesting leave without pay must give his or her employer sufficient notice of the treatment day or days and must provide proof of the required medical treatment or care at the employer's request.

The rights under these provisions must be posted at all national guard facilities and the Missouri Veterans Commission must provide a poster giving notice of this right to any employer who requests one.