HB 2180 -- HUMAN RIGHTS ACT

SPONSOR: Zerr

COMMITTEE ACTION: Voted "Do Pass" by the Committee on General Laws by a vote of 15 to 0.

This bill requires the Missouri Commission on Human Rights to notify a person filing a complaint of alleged unlawful discriminatory employment practices within 120 days from the date the complaint is filed. The commission will issue a letter to the person claiming to be aggrieved indicating his or her right to bring a civil action under the Human Rights Act against the respondent named in the complaint within 90 days of the notice.

Currently, the commission has 180 days to issue the notification.

PROPONENTS: Supporters say that the bill shortens the wait time for cases to be processed saving time and money.

Testifying for the bill was Representative Zerr.

OPPONENTS: There was no opposition voiced to the committee.