House Amendment NO
Offered By
AMEND House Committee Substitute for Senate Bill No. 283, Page 1, Section A, Line 4, by inserting after said line the following:
"70.600. The following words and phrases as used in sections 70.600 to 70.755[, unless a
different meaning is plainly required by the context,] shall mean:
(1) "Accumulated contributions", the total of all amounts deducted from the compensations
of a member and standing to the member's credit in his or her individual account in the members
deposit fund, together with investment credits thereon;
(2) "Actuarial equivalent", a benefit of equal reserve value;
(3) "Allowance", the total of the annuity and the pension. All allowances shall be paid not
later than the tenth day of each calendar month;
(4) "Annuity", a monthly amount derived from the accumulated contributions of a member
and payable by the system throughout the life of a person or for a temporary period;
(5) "Beneficiary", any person who is receiving or designated to receive a system benefit,
except a retirant;
(6) "Benefit program", a schedule of benefits or benefit formulas from which the amounts of
system benefits can be determined;
(7) "Board of trustees" or "board", the board of trustees of the system;
(8) "Compensation", the remuneration paid an employee by a political subdivision or by an
elected fee official of the political subdivision for personal services rendered by the employee for the
political subdivision or for the elected fee official in the employee's public capacity; provided, that
for an elected fee official, "compensation" means that portion of his or her fees which is net after
deduction of (a) compensation paid by such elected fee official to his or her office employees, if any
and (b) the ordinary and necessary expenses paid by such elected fee official and attributable to the
operation of his or her office. In cases where an employee's compensation is not all paid in money,
the political subdivision shall fix the reasonable value of the employee's compensation not paid in
money. In determining compensation no consideration shall be given to:
(a) Any nonrecurring single sum payment paid by an employer;(b) Employer contributions to any employee benefit plan or trust;
(c) Any other unusual or nonrecurring remuneration; or
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- (d) Compensation in excess of the limitations set forth in Internal Revenue Code Section 401(a)(17). The limitation on compensation for eligible employees shall not be less than the amount which was allowed to be taken into account under the system as in effect on July 1, 1993. For purposes of this paragraph, an "eligible employee" is an individual who was a member of the system before the first plan year beginning after December 31, 1995;
- (9) "Credited service", the total of a member's prior service and membership service, to the extent such service is standing to the member's credit as provided in sections 70.600 to 70.755;
- (10) "Employee", any person regularly employed by a political subdivision who receives compensation from the political subdivision for personal services rendered the political subdivision, including any elected official of the political subdivision whose position requires his or her regular personal services and who is compensated wholly or in part on a fee basis, and including the employees of such elected fee officials who may be compensated by such elected fee officials. The term "employee" may include any elected county official. The term "employee" shall not include any person:
- (a) Who is not an elected official of the political subdivision and who is included as an active member in any other plan similar in purpose to this system by reason of his or her employment with his or her political subdivision, except the federal Social Security Old Age, Survivors, and Disability Insurance Program, as amended; or
 - (b) Who acts for the political subdivision under contract; or

- (c) Who is paid wholly on a fee basis, except elected officials and their employees; or
- (d) Who holds the position of mayor, presiding judge, president or chairman of the political subdivision or is a member of the governing body of the political subdivision; except that, such an official of a political subdivision having ten or more other employees may become a member if the official is covered under the federal Social Security Old Age, Survivors, and Disability Insurance Program, as amended, by reason of such official's employment with his or her political subdivision, by filing written application for membership with the board after the date the official qualifies for such position or within thirty days after the date his or her political subdivision becomes an employer, whichever date is later;
- (11) "Employer", any political subdivision which has elected to have all its eligible employees covered by the system;
- (12) "Final average salary", the monthly average of the compensations paid an employee during the period of sixty or, if an election has been made in accordance with section 70.656, thirty-six consecutive months of credited service producing the highest monthly average, which period is contained within the period of one hundred twenty consecutive months of credited service immediately preceding his or her termination of membership. Should a member have less than sixty or, if an election has been made in accordance with section 70.656, thirty-six months of credited service, "final average salary" means the monthly average of compensation paid the member during his or her total months of credited service;
- (13) "Fireman", any regular or permanent employee of the fire department of a political subdivision, including a probationary fireman. The term "fireman" shall not include:
 - (a) Any volunteer fireman; or

- (b) Any civilian employee of a fire department, except as provided in section 70.631; or
 - (c) Any person temporarily employed as a fireman for an emergency;

- (14) "Member", any employee included in the membership of the system;
- (15) "Membership service", employment as an employee with the political subdivision from and after the date such political subdivision becomes an employer, which employment is creditable as service hereunder;
- (16) "Minimum service retirement age", age sixty for a member who is neither a policeman nor a fireman; "minimum service retirement age", age fifty-five for a member who is a policeman or a fireman;
- (17) "Pension", a monthly amount derived from contributions of an employer and payable by the system throughout the life of a person or for a temporary period;
- (18) "Policeman", any regular or permanent employee of the police department of a political subdivision, including a probationary policeman. The term "policeman" shall not include:
 - (a) Any civilian employee of a police department, except as provided in section 70.631; or
 - (b) Any person temporarily employed as a policeman for an emergency;
- (19) "Political subdivision", any governmental subdivision of this state created pursuant to the laws of this state, and having the power to tax, except public school districts; a board of utilities or a board of public works which is required by charter or ordinance to establish the compensation of employees of the utility separate from the compensation of other employees of the city may be considered a political subdivision for purposes of sections 70.600 to 70.755; a joint municipal utility commission may be considered a political subdivision for purposes of sections 70.600 to 70.755;
- (20) "Prior service", employment as an employee with the political subdivision prior to the date such political subdivision becomes an employer, which employment is creditable as service hereunder;
- (21) "Regular interest" or "investment credits", such reasonable rate or rates per annum, compounded annually, as the board shall adopt annually;
- (22) "Reserve", the present value of all payments to be made on account of any system benefit based upon such tables of experience and regular interest as the board shall adopt from time to time;
- (23) "Retirant", a former member receiving a system allowance by reason of having been a member;
- (24) "Retirement system" or "system", the Missouri local government employees' retirement system."; and

Further amend said bill, Page 2, Section 70.621, Line 24 by inserting after said line the following:

"70.631. 1. Each political subdivision may, by majority vote of its governing body, elect to cover emergency police dispatchers and jailers as policemen members of the system and emergency fire dispatchers and emergency medical service personnel as firemen members of the system. The clerk or secretary of the political subdivision shall certify an election concerning the coverage of emergency police dispatchers and jailers as policemen members of the system and emergency fire dispatchers and emergency medical service personnel as firemen members of the system to the board

within ten days after such vote. The date on which the political subdivision's election becomes effective shall be the first day of the calendar month specified by such governing body, the first day of the calendar month next following receipt by the board of the certification of the election, or the effective date of the political subdivision's becoming an employer, whichever is the latest date. Such election shall not be changed after the effective date. If the election is made, the coverage provisions shall be applicable to the past and future employment with the employer by present and future employees.

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- 2. If an employer elects to cover emergency police dispatchers and jailers as policemen members of the system and emergency fire dispatchers and emergency medical service personnel as firemen members of the system, the employer contributions shall be correspondingly changed effective the same date as the effective date of the political subdivision's election.
- 3. The limitation on increases in an employer's contributions provided by subsection 6 of section 70.730 shall not apply to any contribution increase resulting from an employer making an election under the provisions of this section."; and

Further amend said bill, Page 5, Section 86.200, Line 114 by inserting after said line the following:

"86.207. 1. Except as provided herein, all persons who become policemen or policewomen and all policemen or policewomen who enter or reenter the service of [the] any city not within a county after the first day of October, 1957, become members as a condition of their employment and shall receive no pensions or retirement allowance from any other pension or retirement system supported wholly or in part by the city not within a county or the state of Missouri, nor shall they be required to make contributions under any other pension or retirement system of the city not within a county or the state of Missouri for the same period of service, anything to the contrary notwithstanding. Any employee of a city not within a county who is earning creditable service in a retirement plan established by said city under section 95.540 and subsequently becomes a policeman may elect to remain a member of said retirement plan and shall not be required to become a member of a police retirement system established under section 86.200. However, an employee of a city not within a county who is earning creditable service in a retirement plan established by said city under section 95.540 and who subsequently becomes a policeman may elect to transfer membership and creditable service to the police retirement system created under section 86.200. Such transfers are subject to the conditions and requirements contained in section 105.691 and are also subject to any existing agreements between the said retirement plans, provided however, transfers completed prior to January 1, 2016 shall occur without regard to the vesting requirements of the receiving plan, contained in section 105.691. As part of the transfer process described herein, the respective retirement plans may require the employee to acknowledge and agree as a condition of transfer that any election made under this section is irrevocable, constitutes a waiver of any right to receive retirement and disability benefits except as provided by the police retirement system, and that plan terms may be modified in the future.

2. If any member ceases to be in service for more than one year unless the member has attained the age of fifty-five or has twenty years or more of creditable service, or if the member withdraws the member's accumulated contributions or if the member receives benefits under the retirement system or dies, the member thereupon ceases to be a member; except in the case of a member who has served in the Armed Forces of the United States and has subsequently been reinstated as a policeman. A member who has terminated employment as a police officer, has

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actually retired and is receiving retirement benefits under the system shall be considered a retired member.

3. A reserve officer shall not be considered a member of the system for the purpose of determining creditable service, nor shall any contributions be due. A reserve officer shall not be entitled to any benefits from the system other than those awarded when the reserve officer originally retired under section 86.250, nor shall service as a reserve officer prohibit distribution of those benefits."; and

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Further amend said bill by amending the title, enacting clause, and intersectional references accordingly.