

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

Offered By

1 AMEND Senate Committee Substitute for Senate Bill No. 336, Page 1, in the Title, Line 3, by  
2 deleting "income tax withholding on tips" and inserting in lieu thereof "employee compensation";  
3 and  
4

5 Further amend said bill and page, Section A, Line 2, by inserting the following after all of said line:  
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7 "105.504. 1. No sum shall be withheld from the earnings of any public employee for the  
8 purpose of paying any portion of dues, agency shop fees, or any other fees paid by public employee  
9 members of a public labor organization, public employees who are nonmembers except upon the  
10 annual written authorization of the public employee member, or the public employees who are  
11 nonmembers.

12 2. No public labor organization shall use or obtain any portion of dues, agency shop fees, or  
13 any other fees paid by public employee members of the labor organization, or public employees who  
14 are nonmembers to make contributions or expenditures as defined in section 130.011, except on the  
15 written authorization of such member or nonmember received within the previous twelve months.

16 3. Individuals who do not authorize contributions or expenditures under subsection 2 of this  
17 section shall not have their dues, agency shop fees, or other fees increased in lieu of contributions or  
18 expenditures.

19 4. The requirements of this section shall not be waived by the member or nonmember, and  
20 waiver of the requirements shall not be made a condition of employment or continued employment.

21 5. Signing or refraining from signing the authorizations referred to in subsections 1 and 2 of  
22 this section shall not be made a condition of employment or continued employment.

23 6. This section shall not apply to first responders or any labor organization that represents  
24 such an individual.

25 7. For the purposes of this section, the following terms shall mean:

26 (1) "Agency shop", an arrangement that requires an employee, as a condition of continued  
27 employment, either to join the recognized employee organization or to pay the organization a service  
28 fee;

29 (2) "First responder", any person trained and authorized by law or rule to render emergency  
30 medical assistance or treatment which shall include, but not be limited to, emergency first  
31 responders, police officers, sheriffs, deputy sheriffs, firefighters, ambulance attendants and attendant

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1 drivers, emergency medical technicians, mobile emergency medical technicians, emergency medical  
2 technician-paramedics, registered nurses, and physicians;

3 (3) “Public labor organization”, any organization which exists and is constituted for the  
4 purpose, in whole or in part, of collective bargaining or dealing with public employers concerning  
5 grievances, terms, conditions of employment, or other mutual aid or protection.”; and

6  
7 Further amend said bill by amending the title, enacting clause, and intersectional references  
8 accordingly.