

House _____ Amendment NO. _____

Offered By

1 AMEND Senate Bill No. 474, Page 1, Line 3 of the Title, by deleting all of said line and inserting in
2 lieu thereof the following: "to veterans"; and

3
4 Further amend said bill, Page 1, Section A, Line 2, by inserting after said line the following:

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6 "42.028. 1. Any veteran, National Guard person, or reservist receiving medical treatment or
7 care at a veterans' facility or from another person or entity under an order of the Veterans
8 Administration or other medical or health care professional under contract with the Veterans
9 Administration may use annual or sick leave or shall, upon request, be given leave without pay from
10 the veteran's, National Guard person's, or reservist's employer for the purpose of receiving the
11 medical treatment or care for health problems or issues that stem from the employee's connection to
12 military service. However, an employer shall not require a veteran to use more than one-half of any
13 accumulated annual or sick leave before utilizing leave without pay.

14 2. A veteran, National Guard person, or reservist requesting leave without pay shall give the
15 veteran's, National Guard person's, or reservist's employer sufficient notice of the treatment day or
16 days and shall provide the employer proof of the required medical treatment or care at the employer's
17 request. The requirement to provide proof of any required medical treatment or care shall not be
18 deemed a violation of the health insurance portability and accountability act.

19 3. Veterans', National Guard persons', or reservists' rights under this section shall be posted at
20 all National Guard facilities, and the commission shall provide a poster giving notice of this right to
21 any employer who requests one."; and

22
23 Further amend said bill by amending the title, enacting clause, and intersectional references
24 accordingly.

Action Taken _____ Date _____

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