# COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

## FISCAL NOTE

L.R. No.:0039-01Bill No.:HB 40Subject:Law Enforcement Officers and Agencies; Mental HealthType:OriginalDate:January 13, 2015

Bill Summary: This proposal requires peace officers to undergo a psychological evaluation every three years.

# FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
General Revenue	(\$25,945)	(\$28,540)	(\$28,839)
Total Estimated Net Effect on General Revenue	(\$25,945)	(\$28,540)	(\$28,839)

ESTIMATED NET EFFECT ON OTHER STATE FUNDS				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0	

Numbers within parentheses: ( ) indicate costs or losses.

This fiscal note contains 5 pages.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Total Estimated Net Effect on <u>All</u>			00	
Federal Funds	\$0	\$0	<b>\$0</b>	

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Total Estimated Net Effect on FTE	0	0	0	

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS				
FUND AFFECTED	FY 2016	FY 2017	FY 2018	
Local Government	\$0	\$0	\$0	

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### FISCAL ANALYSIS

#### ASSUMPTION

Officials from the **Department of Public Safety - Office of the Director (DPS)** state section 590.065 will require our POST program to track that all peace officers in this state undergo a psychological evaluation every three years. DPS thus sees the need for a part time (1,000 hour) employee , familiar with policing, to be responsible to track whether the estimated 17,500 peace officers in the state have complies with the requirement of a psychological evaluation every three years. DPS assumes the annual cost of the part time employee would total approximately \$30,000 per year.

Officials from the **Department of Conservation** state requiring peace officers to undergo a psychological evaluation every three years would have an unknown negative fiscal impact.

Officials from the **Department of Public Safety** (Missouri Highway Patrol, Capitol Police, and Alcohol and Tobacco Control), Department of Mental Health, Department of Natural **Resources**, and the Department of Social Services - STAT each assume the proposal would not fiscally impact their respective agencies.

Officials from the **Boone County Sheriff's Department** state they proposal would have no costs to their agency, but certainly would to each officer. This will likely not be covered by insurance either so each officer will be out several hundred dollars at least every 3 years.

Officials from the **Springfield Police Department (SPD)** assume the proposal would not fiscally impact their agency, but that the officers would be responsible for the evaluation. However, if passed, the Federation of Police would probably seek to negotiate that the cost of the evaluations (approximately \$500 each) be the responsibility of the police department - resulting in an annual cost of about \$60,000, not counting the cost of duty time for each officer to participate.

Officials from the **St. Louis County Police Department** state there could be a fiscal impact on St. Louis County as a result of this bill passing. Currently, St. Louis County requires all officers to undergo such a test in the hiring process in order to get hired. Each psychological test costs \$200. We believe it would have a negative impact on St. Louis County if all officers were required to complete one every three years and pay for it each time. For St. Louis County to cover the cost of the test would be \$200 multiplied by 850 officers, which totals \$170,000 every three years.

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#### ASSUMPTION (continued)

Officials from the Buchanan County Sheriff's Department, the Cole County Sheriff's Department, the Columbia Police Department, the Independence Police Department, the Jackson County Sheriff's Department, the Jefferson City Police Department, the Platte County Sheriff's Department, the St. Charles Police Department, the St. Joseph Police Department, and the St. Louis Metropolitan Police Department did not respond to our request for fiscal impact.

The proposal states that "(t)he costs of such evaluation shall be paid by the peace officer." Therefore, **Oversight** will assume the police departments and county sheriff's departments would not be directly fiscally impacted by this proposal. According to the Department of Public Safety, there are approximately 17,500 commissioned peace officers in Missouri (14,780 active, full-time and 2,737 part-time). Therefore, using a range between the St. Louis County Police Department's estimated cost per evaluation (\$200) and the Springfield Police Department's estimate (\$500), Oversight would assume this proposal would cost Missouri peace officers between \$3.5 million and \$8.75 million every three years.

FISCAL IMPACT - State Government GENERAL REVENUE	FY 2016 (10 Mo.)	FY 2017	FY 2018
<u>Costs</u> - Department of Public Safety - Office of the Director - Part-time employee	<u>(\$25,945)</u>	<u>(\$28,540)</u>	<u>(\$28,839)</u>
ESTIMATED NET EFFECT TO THE GENERAL REVENUE FUND	<u>(\$25,945)</u>	<u>(\$28,540)</u>	<u>(\$28,839)</u>
FISCAL IMPACT - Local Government	FY 2016 (10 Mo.)	FY 2017	FY 2018
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

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## FISCAL IMPACT - Small Business

Small businesses that provide psychological evaluations could see an increase in business from peace officers as a result of this proposal.

#### FISCAL DESCRIPTION

This proposal requires any Missouri peace officer to undergo a psychological evaluation every 3 years while serving as a peace officer. The peace officer will be responsible for the costs of the evaluation.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

#### SOURCES OF INFORMATION

Department of Public Safety Department of Mental Health Department of Natural Resources Missouri Department of Conservation

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