

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0764-01

Type: Original

Bill No.: HB 159

Date: January 12, 2014

Subject: Labor and Management; Employees - Employers

Bill Summary: This proposal prohibits any public employees from being required to pay dues or other fees to a labor organization.

State Fiscal Highlights

- No direct fiscal impact on the state is anticipated.

Local Fiscal Highlights

- No direct fiscal impact on local political subdivisions is anticipated.

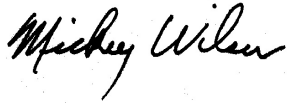
Fiscal Analysis

Officials from the **Department of Labor and Industrial Relations**, the **Office of Administration - Office of Personnel**, the **Department of Public Safety - Office of the Adjutant General**, the **Department of Public Safety - Missouri Highway Patrol**, the **Department of Public Safety - Missouri Veterans Commission**, the **Department of Transportation**, the **Department of Social Services**, the **Missouri Department of Conservation** and the **City of Kansas City** each assume the proposal will have no fiscal impact on their respective organizations.

Officials from the **Department of Mental Health**, the **Department of Corrections**, the **Department of Public Safety - State Emergency Management Agency** and the **Department of Health and Senior Services** each defer to the Office of Administration to estimate the fiscal impact of the proposed legislation.

ASSUMPTION (continued)

No direct fiscal impact to small businesses would be expected as a result of this proposal. Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.



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January 12, 2014

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