

FIRST REGULAR SESSION

HOUSE BILL NO. 1227

98TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE EGGLESTON.

2518H.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to employees' fringe benefits, with penalty provisions.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be
2 known as section 290.085, to read as follows:

290.085 1. As used in this section, the following terms mean:

2 **(1) "Employee", any person who receives a salary or wage for service performed**
3 **for an employer;**

4 **(2) "Employer", any person, firm, corporation, association, or other type of**
5 **organization employing twenty or more persons for a salary or wage and doing business**
6 **in this state;**

7 **(3) "Fringe benefit", any benefit supplementing an employee's salary or wage**
8 **including, but not limited to, health insurance premiums, transportation benefits, gym**
9 **memberships, matching payroll taxes, tuition reductions, and stock options.**

10 **2. All employers, either as a part of the check, draft, or other voucher paying the**
11 **wages or separately, shall furnish each of their employees at least once a month a statement**
12 **showing the total monetary value for each fringe benefit for the period.**

13 **3. Any employer violating subsection 2 of this section shall be deemed guilty of a**
14 **misdemeanor, and upon conviction thereof shall be fined in any sum not less than fifty**
15 **dollars, nor more than five hundred dollars, for each offense.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.