

HB 47 -- LABOR ORGANIZATIONS

SPONSOR: Lant

This bill specifies that, except in instances when these provisions conflict with or are preempted by federal law, a person as a condition or continuation of employment cannot be required to:

(1) Become or refrain from becoming a member of a labor organization;

(2) Pay dues, fees, assessments, or other charges to a labor organization; or

(3) Pay to any charity or third party any equivalent amount in lieu of dues, fees, assessments, or other charges required of a member of a labor organization.

Any agreement, understanding, or practice between a labor organization and an employer that violates the rights of employees as guaranteed under these provisions will be unlawful, null and void, and of no legal effect.

The bill contains a referendum clause and will not become effective unless approved by a majority of the qualified voters at an election to be held in August 2016.