

HB 409 -- CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVES FOR
PUBLIC EMPLOYERS

SPONSOR: Brattin

This bill requires the State Board of Mediation within the Department of Labor and Industrial Relations to conduct an election to certify the exclusive bargaining representatives of an appropriate collective bargaining unit for certain public employees every two years. If no representative receives at least 51% of the vote in favor of certification or recertification, the board will decertify the current representative, if any. If a representative is decertified the affected employees may not be included in a substantially similar collective bargaining agreement for 12 months from the date of decertification.

The bill contains a referendum clause and will not become effective unless approved by the voters of this state.