

### HJR 3 -- PUBLIC LABOR ORGANIZATIONS

SPONSOR: Lant

Upon voter approval, this proposed constitutional amendment prohibits sums from being withheld from the earnings of public employees for dues, agency shop fees, or other fees paid by public employee members and nonmembers of a public labor organization unless a written authorization is obtained each year.

Public labor organizations are prohibited from using or obtaining any portion of dues, agency shop fees, or any other fees paid by member and nonmember public employees to make political campaign contributions unless it obtains a written authorization from the member or nonmember within the previous 12 months. An employee who does not authorize political campaign contributions or expenditures cannot have his or her dues, agency shop fees, or other fees increased in lieu of making the contribution or expenditure.

These prohibitions cannot be waived nor can waiver of these prohibitions be made a condition of employment or continued employment. Signing or refraining from signing the authorizations cannot be made a condition of employment or continued employment. These provisions do not apply to first responders or any labor organization representing first responders.