## COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

#### FISCAL NOTE

<u>L.R. No.</u>: 4900-01 <u>Type</u>: Original

**Subject:** Veterans; Health Care; Employees - Employers

**Bill Summary:** This proposal requires employers to permit veterans receiving medical

care at a veterans facility or by order of the Veterans Administration be

given leave without pay to receive treatment.

## State Fiscal Highlights

No direct fiscal impact on the state is anticipated.

## **Local Fiscal Highlights**

• No direct fiscal impact on local political subdivisions is anticipated.

# Fiscal Analysis

Officials at the **Department of Public Safety - Veterans Commission** and the **Department of Labor and Industrial Relations** each assume no fiscal impact to their respective organizations from this proposal.

**Oversight** assumes a potential negative fiscal impact to small businesses as a result of this proposal which could impact the availability of necessary staff to operate a small business.

Also, this legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

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Director December 29, 2015 Assistant Director December 29, 2015