

SECOND REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NO. 1432
98TH GENERAL ASSEMBLY

4270H.02C

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to administrative leave for state employees.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be
2 known as section 105.264, to read as follows:

105.264. 1. As used in this section, the following words shall mean:

2 **(1) "Administrative leave", time off without charge to any annual or sick leave or**
3 **loss of pay due to misconduct or investigation of misconduct of an employee;**

4 **(2) "Employee", an individual who is employed by a department or division of the**
5 **state, agency of the state, instrumentality of the state or political subdivision of the state,**
6 **or school district;**

7 **(3) "Employer", any department or division of the state, agency of the state,**
8 **instrumentality of the state or political subdivision of the state, or any school district.**

9 **2. Notwithstanding any provision of law, if an employer places an employee on**
10 **administrative leave, a hearing shall be held within thirty days from the date the employee**
11 **was placed on such leave to determine if the employee engaged in the misconduct.**

12 **3. Within seven days of being placed on administrative leave, an employee shall be**
13 **advised in writing the specific reason or reasons for being placed on administrative leave.**
14 **No document informing an employee of the specific reason or reasons for being placed on**
15 **administrative leave shall be subject to the open records requirements under the exception**
16 **in subdivision (3) of section 610.021.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.