

SS#2 SCS HCS HB 1432 -- ADMINISTRATIVE LEAVE

(Vetoed by Governor)

This bill requires that, if an employee of a department or division of the state, agency of the state, or school district is placed on administrative leave, a hearing must be held within 60 days. A hearing that is continued for good cause must not be continued past 180 days from the initial administrative leave date.

The hearing requirement does not apply when a law enforcement agency, or other state or federal agency, has been referred the misconduct of the employee or has initiated its own investigation of the misconduct of the employee, or if the employee is removed from administrative leave within 30 days of placement.

Within seven days of being placed on administrative leave, as defined in the bill, an employee must be given a written explanation of the reason or reasons for the placement. Any written document containing the reason or reasons for the placement is not subject to the open records requirements under Chapter 610, RSMo.

An employer that is a school district must notify the Board of Education within 30 days of placing an employee on administrative leave of the reason or reasons for the placement.