

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

**Offered By**

AMEND House Committee Substitute for Senate Bill No. 114, Page 30, Section 475.120, Line 42,  
by inserting after all of said section and line the following:

"Section 1. 1. As used in this section, the following terms shall mean:

(1) "14(c) waived employee", any worker, certified by the department of elementary and  
secondary education, who has a disability that may affect productive capacity for the work being  
performed and is impaired by a physical or mental disability, including those relating to age or  
injury as established under the Fair Labor Standards Act;

(2) "Political subdivision", any municipality, special district, local governmental body,  
county, city, town, or village.

2. This section shall not apply to a 14(c) waived employee unless the worker's disability  
actually impairs the worker's earning or productive capacity for the work being performed.

3. 14(c) waived employees shall be exempt from any standards relating to minimum wage  
under state law or any other laws established by a political subdivision."; and

Further amend said bill by amending the title, enacting clause, and intersectional references  
accordingly.

Action Taken \_\_\_\_\_ Date \_\_\_\_\_