

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

Offered By

1 AMEND House Committee Substitute for Senate Bill No. 30, Page 5, Section 233.295, Line 105,  
2 by inserting after all of said section and line the following:

3  
4 "Section 1. 1. As used in this section, the following terms shall mean:

5 (1) "Employee", any handicapped person employed in a sheltered workshop, certified by the  
6 department of elementary and secondary education;

7 (2) "Employer", any individual, sole proprietorship, partnership, limited liability company,  
8 corporation, or any other entity that is legally doing business in this state; except that, the term  
9 "employer" shall not include any public employer, as defined in section 285.525;

10 (3) "Employment benefits", anything of value that an employee may receive from an  
11 employer in addition to wages and salary. The term includes, but is not limited to, health, disability,  
12 retirement, profit-sharing, and death benefits; group accidental death and dismemberment benefits;  
13 paid or unpaid days off from work for holidays, sick leave, vacation, and personal necessity; and  
14 terms of employment, attendance, or leave policies;

15 (4) "Political subdivision", any municipality, special district, local governmental body,  
16 county, city, town, or village.

17 2. No political subdivision shall establish, mandate, or otherwise require an employer to  
18 provide to an employee:

19 (1) A minimum or living wage rate; or

20 (2) Employment benefits

21  
22 that exceed state laws, rules, or regulations. This section shall preempt and nullify all political  
23 subdivision ordinances, rules, and regulations currently in effect or later enacted relating to the  
24 establishment or enforcement of a minimum or living wage or the provisions of employee  
25 benefits."; and

26  
27 Further amend said bill by amending the title, enacting clause, and intersectional references  
28 accordingly.

Action Taken \_\_\_\_\_ Date \_\_\_\_\_