

House _____ Amendment NO. _____

Offered By

1 AMEND Senate Committee Substitute for Senate Bill No. 108, Page 1, Section 40.490, Line 10, by
2 inserting after all of said section and line the following:

3
4 "Section 1. 1. As used in this section, the following terms shall mean:

5 (1) "14(c) waived employee", any worker, certified by the department of elementary and
6 secondary education, who has a disability that may affect productive capacity for the work being
7 performed and is impaired by a physical or mental disability, including those relating to age or
8 injury as established under the Fair Labor Standards Act;

9 (2) "Political subdivision", any municipality, special district, local governmental body,
10 county, city, town, or village.

11 2. This section shall not apply to a 14(c) waived employee unless the worker's disability
12 actually impairs the worker's earning or productive capacity for the work being performed.

13 3. 14(c) waived employees shall be exempt from any standards relating to minimum wage
14 under state law or any other laws established by a political subdivision."; and

15
16 Further amend said bill by amending the title, enacting clause, and intersectional references
17 accordingly.

Action Taken _____ Date _____