

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

Offered By

AMEND Senate Bill No. 296, Page 2, Section 86.207, Line 44, by inserting after all of said section and line the following:

"Section 1. 1. As used in this section, the following terms shall mean:

(1) "Employee", any handicapped person employed in a sheltered workshop, certified by the department of elementary and secondary education;

(2) "Employer", any individual, sole proprietorship, partnership, limited liability company, corporation, or any other entity that is legally doing business in this state; except that, the term "employer" shall not include any public employer, as defined in section 285.525;

(3) "Employment benefits", anything of value that an employee may receive from an employer in addition to wages and salary. The term includes, but is not limited to, health, disability, retirement, profit-sharing, and death benefits; group accidental death and dismemberment benefits; paid or unpaid days off from work for holidays, sick leave, vacation, and personal necessity; and terms of employment, attendance, or leave policies;

(4) "Political subdivision", any municipality, special district, local governmental body, county, city, town, or village.

2. No political subdivision shall establish, mandate, or otherwise require an employer to provide to an employee:

(1) A minimum or living wage rate; or

(2) Employment benefits

that exceed state laws, rules, or regulations. This section shall preempt and nullify all political subdivision ordinances, rules, and regulations currently in effect or later enacted relating to the establishment or enforcement of a minimum or living wage or the provisions of employee benefits."; and

Further amend said bill by amending the title, enacting clause, and intersectional references accordingly.

Action Taken \_\_\_\_\_ Date \_\_\_\_\_