

HCS HBs 91, 42, 131, 265 & 314 -- LABOR ORGANIZATIONS (Rehder)

COMMITTEE OF ORIGIN: Standing Committee on Economic Development

This bill prohibits employers from requiring employees to join or refrain from joining a labor organization, requiring employees to pay any money to a labor organization, or requiring employees to pay any charity or third party the equivalent of money required to be paid by members of a labor organization. Any agreement between an employer and labor organization contrary to this provision is void.

Anyone violating a provision of the bill will be guilty of a class C misdemeanor, and any person injured as a result of a violation or threatened violation of the provisions of the bill may recover all resulting damages, including costs and reasonable attorney fees, and will be entitled to injunctive relief against any violator or person threatening a violation.

The prosecuting attorney of each county and the Attorney General shall investigate and prosecute complaints of violations or threatened violations.

This bill is similar to HB 1701, HB 1407, and HB 1462 (2016) and HB 116 (2015).