

HB 1048 -- EMPLOYEE SCHEDULING

SPONSOR: Shaul (113)

COMMITTEE ACTION: Voted "Do Pass" by the Standing Committee on Workforce Development by a vote of 6 to 2.

This bill prohibits a political subdivision from requiring an employer to alter or adjust an employee's schedule unless required by state or federal law. The employer cannot be fined or penalized for altering or adjusting an employee's schedule, nor be required to pay an employee additional wages or pay for adjusting an employee's schedule.

PROPOSERS: Supporters say that this bill preempts certain local ordinances that negatively impact employers affected by weather or other unexpected events and that need proper staffing. Such ordinances further hurt employees that want flexibility.

Testifying for the bill were Representative Shaul; National Federation of Independent Business; Missouri Grocers' Association; and Associated Industries of Missouri.

OPPOSERS: There was no opposition voiced to the committee.