

House _____ Amendment NO. _____

Offered By

1 AMEND House Committee Substitute for Senate Substitute for Senate Bill No. 597, Page 10,
2 Section 208.152, Line 329, by inserting immediately after said section and line the following:

3
4 "320.400. 1. For purposes of this section, the following terms mean:

5 (1) "Employer", any person or entity employing any person for hire within the state of
6 Missouri, including every department, agency, or instrumentality of the state or political subdivision
7 of the state;

8 (2) "Firefighter", any paid firefighter who has been assigned to at least five years of
9 hazardous duty as a firefighter and who was exposed to any agent classified by the International
10 Agency for Research on Cancer or its successor organization as a group 1 or 2A carcinogen;

11 (3) "Hazardous duty", the same meaning given to the term under 5 CFR 550.902, as
12 amended.

13 2. An employer shall allow any firefighter employed by him or her who contracts cancer to
14 request and take unpaid leave, not to exceed fifty-two weeks.

15 3. Any firefighter who is entitled to unpaid leave under the provisions of this section shall
16 take the unpaid leave under this section concurrent with leave taken under the Family and Medical
17 Leave Act under 29 U.S.C. Section 2601, et seq.

18 4. The employer of a firefighter who takes unpaid leave under this section shall continue to
19 provide health insurance coverage for the firefighter and shall pay any premium payments during
20 said unpaid leave."; and

21
22 Further amend said bill by amending the title, enacting clause, and intersectional references
23 accordingly.

Action Taken _____ Date _____