SECOND REGULAR SESSION [C O R R E C T E D] SENATE COMMITTEE SUBSTITUTE FOR HOUSE COMMITTEE SUBSTITUTE FOR

HOUSE BILL NO. 1500

99TH GENERAL ASSEMBLY

Reported from the Committee on Professional Registration, April 5, 2018, with recommendation that the Senate Committee Substitute do pass.

5205S.06C

ADRIANE D. CROUSE, Secretary.

AN ACT

To repeal sections 328.080, 328.100, 329.010, 329.040, 329.050, 329.060, 329.070, 329.080, 329.085, and 329.130, RSMo, and to enact in lieu thereof fourteen new sections relating to the board of cosmetology and barber examiners.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 328.080, 328.100, 329.010, 329.040, 329.050, 329.060,
329.070, 329.080, 329.085, and 329.130, RSMo, are repealed and fourteen new
sections enacted in lieu thereof, to be known as sections 328.025, 328.080,
328.132, 329.010, 329.032, 329.033, 329.040, 329.050, 329.060, 329.070, 329.080,
329.085, 329.130, and 329.275, to read as follows:

328.025. If a license issued under this chapter has been destroyed, lost, mutilated beyond practical usage, or was never received, the licensee shall obtain a duplicate license from the board by appearing in person at the board's office or mailing, by certified mail, return receipt requested, a notarized affidavit stating that the license has been destroyed, lost, mutilated beyond practical usage, or was never received.

328.080. 1. Any person desiring to practice barbering in this state shall 2 make application for a license to the board and shall pay the required barber 3 examination fee.

2. The board shall examine each qualified applicant and, upon successful 5 completion of the examination and payment of the required license fee, shall issue 6 the applicant a license authorizing him or her to practice the occupation of barber
7 in this state. The board shall admit an applicant to the examination, if it finds
8 that he or she:

- 9 (1) Is seventeen years of age or older [and of good moral character];
- 10 (2) [Is free of contagious or infectious diseases;

(3)] Has studied for at least one thousand hours in a period of not less than six months in a properly appointed and conducted barber school under the direct supervision of a licensed instructor; or, if the applicant is an apprentice, the applicant shall have served and completed no less than two thousand hours under the direct supervision of a licensed barber apprentice supervisor;

[(4)] (3) Is possessed of requisite skill in the trade of barbering to
properly perform the duties thereof, including the preparation of tools, shaving,
haircutting and all the duties and services incident thereto; and

19 [(5)] (4) Has sufficient knowledge of the common diseases of the face and 20 skin to avoid the aggravation and spread thereof in the practice of barbering.

3. The board shall be the judge of whether the barber school, the barber
apprenticeship, or college is properly appointed and conducted under proper
instruction to give sufficient training in the trade.

4. The sufficiency of the qualifications of applicants shall be determinedby the board.

5. For the purposes of meeting the minimum requirements for examination, the apprentice training shall be recognized by the board for a period not to exceed five years.

328.132. No city, town, village, county, or other political subdivision shall require a barber licensed under chapter 328 or a cosmetologist licensed under chapter 329, practicing within a licensed barber shop or licensed cosmetology shop to obtain any additional license or permit, including any business license or operating license in order to practice unless the licensed barber or cosmetologist is the owner of the licensed barber shop or licensed cosmetology shop.

329.010. As used in this chapter, unless the context clearly indicates 2 otherwise, the following words and terms mean:

3 (1) "Accredited school of cosmetology or school of manicuring", an 4 establishment operated for the purpose of teaching cosmetology as defined in this 5 section and meeting the criteria set forth under 34 C.F.R. Part 600, sections 600.1 6 and 600.2;

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7 (2) "Apprentice" or "student", a person who is engaged in training within 8 a cosmetology establishment or school, and while so training performs any of the 9 practices of the classified occupations within this chapter under the immediate 10 direction and supervision of a licensed cosmetologist or instructor;

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(3) "Board", the state board of cosmetology and barber examiners;

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(4) "Cosmetologist", any person who, for compensation, engages in the

13 practice of cosmetology, as defined in subdivision (5) of this section;

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(5) "Cosmetology" includes performing or offering to engage in any acts of the classified occupations of cosmetology for compensation, which shall include:

(a) "Class CH - hairdresser" includes arranging, dressing, curling, 1617singeing, waving, permanent waving, cleansing, cutting, bleaching, tinting, 18 coloring or similar work upon the hair of any person by any means; or removing 19superfluous hair from the body of any person by means other than electricity, or any other means of arching or tinting eyebrows or tinting eyelashes. Class CH 2021- hairdresser also includes any person who either with the person's hands or with 22mechanical or electrical apparatuses or appliances, or by the use of cosmetic 23preparations, antiseptics, tonics, lotions or creams engages for compensation in any one or any combination of the following: massaging, cleaning, stimulating, 2425manipulating, exercising, beautifying or similar work upon the scalp, face, neck, arms or bust; 26

(b) "Class MO - manicurist" includes cutting, trimming, polishing,
coloring, tinting, cleaning or otherwise beautifying a person's fingernails,
applying artificial fingernails, massaging, cleaning a person's hands and arms;
pedicuring, which includes cutting, trimming, polishing, coloring, tinting, cleaning
or otherwise beautifying a person's toenails, applying artificial toenails,
massaging and cleaning a person's legs and feet;

33 (c) "Class CA - hairdressing and manicuring" includes all practices of
 34 cosmetology, as defined in paragraphs (a) and (b) of this subdivision;

35 (d) "Class E - estheticians" includes the use of mechanical, electrical 36 apparatuses or appliances, or by the use of cosmetic preparations, antiseptics, 37 tonics, lotions or creams, not to exceed ten percent phenol, engages for 38 compensation, either directly or indirectly, in any one, or any combination, of the 39 following practices: massaging, cleansing, stimulating, manipulating, exercising, 40 beautifying or similar work upon the scalp, face, neck, ears, arms, hands, bust, torso, legs or feet and removing superfluous hair by means other than electric 41 42needle or any other means of arching or tinting eyebrows or tinting eyelashes, of

43 any person;

(6) "Cosmetology establishment", that part of any building wherein or
whereupon any of the classified occupations are practiced including any space
rented within a licensed establishment by a person licensed under this chapter,
for the purpose of rendering cosmetology services;

48 (7) "Cross-over license", a license that is issued to any person who has met49 the licensure and examination requirements for both barbering and cosmetology;

(8) "Hair braider", any person who, for compensation, engages in
the practice of hair braiding;

(9) "Hair braiding", in accordance with the requirements of section 329.275, the use of techniques that result in tension on hair strands or roots by twisting, wrapping, waving, extending, locking, or braiding of the hair by hand or mechanical device, but does not include the application of dyes, reactive chemicals, or other preparations to alter the color of the hair or to straighten, curl, or alter the structure of the hair;

(10) "Hairdresser", any person who, for compensation, engages in the
practice of cosmetology as defined in paragraph (a) of subdivision (5) of this
section;

62 [(9)] (11) "Instructor", any person who is licensed to teach cosmetology
63 or any practices of cosmetology pursuant to this chapter;

64 [(10)] (12) "Manicurist", any person who, for compensation, engages in 65 any or all of the practices in paragraph (b) of subdivision (5) of this section;

[(11)] (13) "Parental consent", the written informed consent of a minor's
parent or legal guardian that must be obtained prior to providing body waxing on
or near the genitalia;

[(12)] (14) "School of cosmetology" or "school of manicuring", an
establishment operated for the purpose of teaching cosmetology as defined in
subdivision (5) of this section.

329.032. 1. Nothing in this chapter shall apply to hairdressing, 2 manicuring, or facial treatments given in the home to members of a 3 person's family or friends for which no charge is made.

2. Nothing in this chapter or chapter 328, except for the provisions of sections 329.010 and 329.275, shall apply to persons engaged in the practice of hair braiding who have met the requirements in section 329.275.

329.033. If a license issued under this chapter has been destroyed, lost, mutilated beyond practical usage, or was never received, the licensee shall obtain a duplicate license from the board by appearing in person at the board's office or mailing, by certified mail, return receipt requested, a notarized affidavit stating that the license has been destroyed, lost, mutilated beyond practical usage, or was never received.

329.040. 1. Any person [of] in good [moral character] standing with $\mathbf{2}$ the board may make application to the board for a license to own a school of 3 cosmetology on a form provided upon request by the board. Every school of 4 cosmetology in which any of the classified occupations of cosmetology are taught shall be required to obtain a license from the board prior to opening. The license 56 shall be issued upon approval of the application by the board, the payment of the 7required fees, and the applicant meets other requirements provided in this 8 chapter. The license shall be kept posted in plain view within the school at all 9 times.

A school license renewal fee shall be due on or before the renewal date
 of any school license issued pursuant to this section. If the school license renewal
 fee is not paid on or before the renewal date, a late fee shall be added to the
 regular school license fee.

3. No school of cosmetology shall be granted a license pursuant to thischapter unless it:

16 (1) Employs and has present in the school a competent licensed instructor 17 for every twenty-five students in attendance for a given class period and one to 18 ten additional students may be in attendance with the assistance of an instructor 19 trainee. One instructor is authorized to teach up to three instructor trainees 20 immediately after being granted an instructor's license;

(2) Requires all students to be enrolled in a course of study of no less than
three hours per day and no more than twelve hours per day with a weekly total
that is no less than fifteen hours and no more than seventy-two hours;

(3) Requires for the classified occupation of cosmetologist, the course of study shall be no less than one thousand five hundred hours or, for a student in public vocational/technical school no less than one thousand two hundred twenty hours; provided that, a school may elect to base the course of study on credit hours by applying the credit hour formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal Regulations, as amended. The student

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30 must earn a minimum of one hundred and sixty hours or equivalent credits of 31 classroom training before the student may perform any of the acts of the 32 classified occupation of cosmetology on any patron or customer of the school of 33 cosmetology;

34 (4) Requires for the classified occupation of manicurist, the course of 35 study shall be no less than four hundred hours or the credit hours determined by 36 the formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of 37 Federal Regulations, as amended. The student must earn a minimum of fifty 38 hours or equivalent credits of classroom training before the student may perform 39 any of the acts of the classified occupation of manicurist on any patron or 40 customer of the school of cosmetology;

(5) Requires for the classified occupation of esthetician, the course of study shall be no less than seven hundred fifty hours or the credit hours determined by the formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal Regulations, as amended. The student shall earn a minimum of seventy-five hours or equivalent credits of classroom training before the student may perform any of the acts of the classified occupation of esthetics on any patron or customer of the school of cosmetology or an esthetics school.

48 4. The subjects to be taught for the classified occupation of cosmetology 49 shall be as follows and the hours required for each subject shall be not less than 50 those contained in this subsection or the credit hours determined by the formula 51 in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal 52 Regulations, as amended:

53 (1) Shampooing of all kinds, forty hours;

54 (2) Hair coloring, bleaches and rinses, one hundred thirty hours;

55 (3) Hair cutting and shaping, one hundred thirty hours;

56 (4) Permanent waving and relaxing, one hundred twenty-five hours;

57 (5) Hairsetting, pin curls, fingerwaves, thermal curling, two hundred 58 twenty-five hours;

59 (6) Combouts and hair styling techniques, one hundred five hours;

60 (7) Scalp treatments and scalp diseases, thirty hours;

61 (8) Facials, eyebrows and arches, forty hours;

62 (9) Manicuring, hand and arm massage and treatment of nails, one 63 hundred ten hours;

64 (10) Cosmetic chemistry, twenty-five hours;

65 (11) Salesmanship and shop management, ten hours;

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66 (12) Sanitation and sterilization, thirty hours;

67 (13) Anatomy, twenty hours;

68 (14) State law, ten hours;

69 (15) Curriculum to be defined by school, not less than four hundred70 seventy hours.

5. The subjects to be taught for the classified occupation of manicurist shall be as follows and the hours required for each subject shall be not less than those contained in this subsection or the credit hours determined by the formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal Regulations, as amended:

(1) Manicuring, hand and arm massage and treatment of nails, twohundred twenty hours;

78 (2) Salesmanship and shop management, twenty hours;

79 (3) Sanitation and sterilization, twenty hours;

80 (4) Anatomy, ten hours;

81 (5) State law, ten hours;

82 (6) Study of the use and application of certain chemicals, forty hours; and

83 (7) Curriculum to be defined by school, not less than eighty hours.

6. The subjects to be taught for the classified occupation of esthetician shall be as follows, and the hours required for each subject shall not be less than those contained in this subsection or the credit hours determined by the formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal Regulations, as amended:

89 (1) Facials, cleansing, toning, massaging, one hundred twenty hours;

90 (2) Makeup application, all phases, one hundred hours;

91 (3) Hair removal, thirty hours;

92 (4) Body treatments, aromatherapy, wraps, one hundred twenty hours;

93 (5) Reflexology, thirty-five hours;

94 (6) Cosmetic sciences, structure, condition, disorder, eighty-five hours;

95 (7) Cosmetic chemistry, products and ingredients, seventy-five hours;

96 (8) Salon management and salesmanship, fifty-five hours;

97 (9) Sanitation and sterilization, safety, forty-five hours;

98 (10) State law, ten hours; and

99 (11) Curriculum to be defined by school, not less than seventy-five hours.

100 7. Training for all classified occupations shall include practical

101 demonstrations, written and/or oral tests, and practical instruction in sanitation,

sterilization and the use of antiseptics, cosmetics and electrical appliances
consistent with the practical and theoretical requirements as applicable to the
classified occupations as provided in this chapter.

8. No school of cosmetology shall operate within this state unless a proper
license pursuant to this chapter has first been obtained.

107 9. Nothing contained in this chapter shall prohibit a licensee within a 108 cosmetology establishment from teaching any of the practices of the classified 109 occupations for which the licensee has been licensed for not less than two years in the licensee's regular course of business, if the owner or manager of the 110 business does not hold himself or herself out as a school and does not hire or 111 112employ or personally teach regularly at any one and the same time, more than 113one apprentice to each licensee regularly employed within the owner's business, 114 not to exceed one apprentice per establishment, and the owner, manager, or trainer does not accept any fee for instruction. 115

10. Each licensed school of cosmetology shall provide a minimum of two thousand square feet of floor space, adequate rooms and equipment, including lecture and demonstration rooms, lockers, an adequate library and two restrooms. The minimum equipment requirements shall be: six shampoo bowls, ten hair dryers, two master dustproof and sanitary cabinets, wet sterilizers, and adequate working facilities for twenty students.

122 11. Each licensed school of cosmetology for manicuring only shall provide 123 a minimum of one thousand square feet of floor space, adequate room for theory 124 instruction, adequate equipment, lockers, an adequate library, two restrooms and 125 a clinical working area for ten students. Minimum floor space requirement 126 proportionately increases with student enrollment of over ten students.

127 12. Each licensed school of cosmetology for esthetics only shall provide a 128 minimum of one thousand square feet of floor space, adequate room for theory 129 instruction, adequate equipment, lockers, an adequate library, two restrooms and 130 a clinical working area for ten students. Minimum floor space requirement 131 increases fifty square feet per student with student enrollment of over ten.

132 13. No school of cosmetology may have a greater number of students 133 enrolled and scheduled to be in attendance for a given class period than the total 134 floor space of that school will accommodate. Floor space required per student 135 shall be no less than fifty square feet per additional student beyond twenty 136 students for a school of cosmetology, beyond ten students for a school of 137 manicuring and beyond ten students for a school of esthetics.

138 14. Each applicant for a new school shall file a written application with 139 the board upon a form approved and furnished upon request by the board. The 140 applicant shall include a list of equipment, the proposed curriculum, and the 141 name and qualifications of any and all of the instructors.

142 15. Each school shall display in a conspicuous place, visible upon entry
143 to the school, a sign stating that all cosmetology services in this school are
144 performed by students who are in training.

145 16. Any student who wishes to remain in school longer than the required
146 training period may make application for an additional training license and
147 remain in school. A fee is required for such additional training license.

148 17. All contractual fees that a student owes to any cosmetology school 149 shall be paid before such student may be allowed to apply for any examination 150 required to be taken by an applicant applying for a license pursuant to the 151 provisions of this chapter.

329.050. 1. Applicants for examination or licensure pursuant to this 2 chapter shall possess the following qualifications:

3 (1) They [must be persons of good moral character,] shall provide 4 documentation of successful completion of approved courses at an 5 accredited school of cosmetology as defined in this chapter, have an 6 education equivalent to the successful completion of the tenth grade, and be at 7 least seventeen years of age;

8 (2) If the applicants are apprentices, they shall have served and 9 completed, as an apprentice under the supervision of a licensed cosmetologist, the 10 time and studies required by the board which shall be no less than three thousand hours for cosmetologists, and no less than eight hundred hours for 11 manicurists and no less than fifteen hundred hours for esthetics. However, when 12the classified occupation of manicurist is apprenticed in conjunction with the 13 classified occupation of cosmetologist, the apprentice shall be required to 14successfully complete an apprenticeship of no less than a total of three thousand 15hours; 16

17 (3) If the applicants are students, they shall have had the required time 18 in a licensed school of no less than one thousand five hundred hours training or 19 the credit hours determined by the formula in Subpart A of Part 668 of Section 20 668.8 of Title 34 of the Code of Federal Regulations, as amended, for the 21 classification of cosmetologist, with the exception of public vocational technical 22 schools in which a student shall complete no less than one thousand two hundred SCS HCS HB 1500

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twenty hours training. All students shall complete no less than four hundred

hours or the credit hours determined by the formula in Subpart A of Part 668 of 24Section 668.8 of Title 34 of the Code of Federal Regulations, as amended, for the 25classification of manicurist. All students shall complete no less than seven 2627hundred fifty hours or the credit hours determined by the formula in Subpart A of Part 668 of Section 668.8 of Title 34 of the Code of Federal Regulations, as 2829amended, for the classification of esthetician. However, when the classified 30 occupation of manicurist is taken in conjunction with the classified occupation of cosmetologist, the student shall not be required to serve the extra four hundred 31hours or the credit hours determined by the formula in Subpart A of Part 668 of 32Section 668.8 of Title 34 of the Code of Federal Regulations, as amended, 33 34otherwise required to include manicuring of nails; and

35 (4) They shall have passed an examination to the satisfaction of the board. 36 2. A person may apply to take the examination required by subsection 1 37of this section if the person is a graduate of a school of cosmetology or apprentice program in another state or territory of the United States which has substantially 38 39 the same requirements as an educational establishment licensed pursuant to this chapter. A person may apply to take the examination required by subsection 1 40 of this section if the person is a graduate of an educational establishment in a 41 foreign country that provides training for a classified occupation of cosmetology, 4243 as defined by section 329.010, and has educational requirements that are substantially the same requirements as an educational establishment licensed 44under this chapter. The board has sole discretion to determine the substantial 45equivalency of such educational requirements. The board may require that 46 transcripts from foreign schools be submitted for its review, and the board may 47require that the applicant provide an approved English translation of such 4849transcripts.

50 3. Each application shall contain a statement that, subject to the penalties 51 of making a false affidavit or declaration, the application is made under oath or 52 affirmation and that its representations are true and correct to the best 53 knowledge and belief of the person signing the application.

54 4. The sufficiency of the qualifications of applicants shall be determined 55 by the board, but the board may delegate this authority to its executive director 56 subject to such provisions as the board may adopt.

57 5. For the purpose of meeting the minimum requirements for examination, 58 training completed by a student or apprentice shall be recognized by the board 59 for a period of no more than five years from the date it is received.

60 6. Applications for examination or licensure shall be denied if 61 the applicant has pleaded guilty to, entered a plea of nolo contendere 62 to, or been found guilty of any of the following offenses or offenses of 63 a similar nature established under the laws of this state, any other 64 state, the United States, or any other country, notwithstanding whether 65 sentence is imposed:

66 (1) Any dangerous felony as defined under section 556.061 or 67 murder in the first degree;

68 (2) Any of the following sexual offenses: rape in the first degree, forcible rape, rape, statutory rape in the first degree, statutory rape in 69 the second degree, rape in the second degree, sexual assault, sodomy 70in the first degree, forcible sodomy, statutory sodomy in the first 71degree, statutory sodomy in the second degree, child molestation in the 7273 first degree, child molestation in the second degree, sodomy in the 74second degree, deviate sexual assault, sexual misconduct involving a child, sexual misconduct in the first degree under section 566.090 as it 75existed prior to August 28, 2013, sexual abuse under section 566.100 as 76 it existed prior to August 28, 2013, sexual abuse in the first or second 7778degree, enticement of a child, or attempting to entice a child;

(3) Any of the following offenses against the family and related offenses: incest, abandonment of a child in the first degree, abandonment of a child in the second degree, endangering the welfare of a child in the first degree, abuse of a child, using a child in a sexual performance, promoting sexual performance by a child, or trafficking in children; and

85(4) Any of the following offenses involving child pornography and related offenses: promoting obscenity in the first degree, 86 promoting obscenity in the second degree when the penalty is enhanced 87 to a class E felony, promoting child pornography in the first degree, 88 promoting child pornography in the second degree, possession of child 89 90 pornography in the first degree, possession of child pornography in the 91 second degree, furnishing child pornography to a minor, furnishing 92pornographic materials to minors, or coercing acceptance of obscene 93 material.

329.060. 1. Every person desiring to sit for the examination for any of the 2 occupations provided for in this chapter shall file with the board a written

3 application on a form supplied to the applicant, and shall submit proof of the 4 required age[,] and educational qualifications, [and of good moral character] 5 together with the required cosmetology examination fee. Each application shall 6 contain a statement that it is made under oath or affirmation and that its 7 representations are true and correct to the best knowledge and belief of the 8 person signing same, subject to the penalties of making a false affidavit or 9 declaration.

10 2. Upon the filing of the application and the payment of the fee, the board shall, upon request, issue to the applicant, if the applicant is qualified to sit for 11 12the examination, a temporary license for the practicing of the occupations as 13provided in this chapter. Any person receiving a temporary license shall be 14 entitled to practice the occupations designated on the temporary license, under 15the supervision of a person licensed in [cosmetology] the occupation, until the expiration of the temporary license. Any person continuing to practice the 16 occupation beyond the expiration of the temporary license without being licensed 17in [cosmetology] that as provided in this chapter is guilty of an infraction. 18

329.070. 1. Apprentices or students shall be [licensed] **registered** with the board and shall pay a student fee or an apprentice fee prior to beginning their course, and shall [be of good moral character and] have an education equivalent to the successful completion of the tenth grade.

5 2. An apprentice or student shall not be enrolled in a course of study that 6 shall exceed twelve hours per day or that is less than three hours per day. The 7 course of study shall be no more than seventy-two hours per week and no less 8 than fifteen hours per week.

9 3. Every person desiring to act as an apprentice in any of the classified 10 occupations within this chapter shall file with the board a written application on 11 a form supplied to the applicant, together with the required apprentice fee.

329.080. 1. An instructor trainee shall be a licensed cosmetologist, $\mathbf{2}$ esthetician or manicurist and shall hold a license as an instructor trainee in cosmetology, esthetics or manicuring. An applicant for a license to practice as an 3 instructor trainee shall submit to the board the required fee and a written 4 application on a form supplied by the board upon request that the applicant [is $\mathbf{5}$ 6 of good moral character, in good physical and mental health, has successfully 7 completed at least a four-year high school course of study or the equivalent, and holds a Missouri license to practice as a cosmetologist, esthetician or 8 9 manicurist. Each application shall contain a statement that it is made under oath or affirmation and that its representations are true and correct to the best
knowledge and belief of the person signing the application, subject to the
penalties of making a false affidavit or declaration.

2. An applicant approved by the board shall be issued an instructor
 trainee license. The license shall be issued for a definite period needed to
 complete training requirements to become eligible for taking the examinations.
 An applicant shall be approved for an instructor trainee license only for those
 classified occupations [of cosmetology] for which the applicant is licensed at the
 time the instructor trainee application is submitted to the board.

The instructor trainee shall be required to complete six hundred hours
 of instructor training within a Missouri licensed school of cosmetology consisting
 of a curriculum including both theory and practical training to include the
 following:

(1) Two hundred hours to be devoted to basic principles of student
teaching to include teaching principles, lesson planning, curriculum planning and
class outlines, teaching methods, teaching aids, testing and evaluation;

26 (2) Fifty hours of psychology as applied to cosmetology, personality and 27 teaching, teacher evaluation, counseling, theories of learning, and speech;

(3) Fifty hours of business experience or management including classroom
management, record keeping, buying and inventorying supplies, and state law;
and

31 (4) Three hundred hours of practice teaching in both theory and practical32 application.

4. For the purpose of meeting the minimum requirements for examination,
training completed within a school of cosmetology by an instructor trainee shall
be recognized by the board for a period of no more than five years from the date
it is received.

5. The six hundred hours required pursuant to subsection 3 of this section may be reduced as follows:

(1) Three years of experience as a [practicing] licensed cosmetologist,
esthetician, or manicurist may be substituted for three hundred hours of
training. The three hundred hours will be partially reduced in proportion to
experience as a licensee greater than six months but less than three; or

43 (2) Four and one-half college credit hours in teaching methodology, as
44 defined by rule, may be substituted for three hundred hours of
45 training. Applicants requesting credit shall submit to the board a certified

46 transcript together with a course description certified by the administrating 47 education institution as being primarily directed to teaching methodology. The 48 three hundred hours will be partially reduced in proportion to college credit hours 49 in teaching methodology of less than four and one-half hours; or

50 (3) Applicants who apply from states where the requirements are not 51 substantially equal to those in force in Missouri at the time of application, may 52 be eligible for the examination if they provide[:

(a)] an affidavit verifying a current, valid instructor license in another
state, territory of the United States, District of Columbia, or foreign country,
state or province[; and

56 (b) Proof of full-time work experience of not less than one year as a 57 cosmetology instructor within the three-year period immediately preceding the 58 application for examination].

329.085. 1. Any person desiring an instructor license shall submit to the board a written application on a form supplied by the board showing that the applicant has met the requirements set forth in section 329.080. An applicant who has met all requirements as determined by the board shall be allowed to take the instructor examination, including any person who has been licensed three or more years as a cosmetologist, manicurist or esthetician. If the applicant passes the examination to the satisfaction of the board, the board shall issue to the applicant an instructor license.

9 2. The instructor examination fee and the instructor license fee for an 10 instructor license shall be nonrefundable.

11 3. The instructor license renewal fee shall be in addition to the regular 12cosmetologist, esthetician or manicurist license renewal fee. For each renewal the instructor shall submit proof of having attended a teacher training seminar or 13workshop at least once every two years, sponsored by any [university, or] 14 Missouri vocational association, or bona fide state cosmetology association 15specifically approved by the board to satisfy the requirement for continued 16 training of this subsection. Renewal fees shall be due and payable on or before 17the renewal date and, if the fee remains unpaid thereafter in such license period, 18 there shall be a late fee in addition to the regular fee. 19

4. Instructors duly licensed as physicians or attorneys or lecturers on
subjects not directly pertaining to the practice pursuant to this chapter need not
be holders of licenses provided for in this chapter.

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5. The board shall grant instructor licensure upon application and

payment of a fee equivalent to the sum of the instructor examination fee and the instructor license fee, provided the applicant establishes compliance with the [cosmetology] instructor requirements of another state, territory of the United States, or District of Columbia [wherein the requirements are substantially equal or superior to those in force in Missouri at the time the application for licensure is filed] and the applicant holds a current instructor license in the other jurisdiction at the time of making application.

31 6. Any person licensed as a cosmetology instructor prior to the training 32requirements which became effective January 1, 1979, may continue to be 33 licensed as such, provided such license is maintained and the licensee complies 34with the continued training requirements as provided in subsection 3 of this section. Any person with an expired instructor license that is not restored to 35 36 current status within two years of the date of expiration shall be required to meet the training and examination requirements as provided in this section and section 37 38 329.080.

329.130. [1.] The board shall grant without examination a license to $\mathbf{2}$ practice cosmetology to any applicant who holds a current license that is issued 3 by another state, territory of the United States, or the District of Columbia whose requirements for licensure are substantially equal to the licensing 4 $\mathbf{5}$ requirements in Missouri at the time the application is filed or who has practiced 6 cosmetology for at least two consecutive years in another state, territory of the United States, or the District of Columbia]. The applicant under this 78 [subsection] section shall pay the appropriate application and licensure fees at 9 the time of making application. A licensee who is currently under disciplinary 10 action with another board of cosmetology shall not be licensed by reciprocity under the provisions of this chapter. 11

12[2. Any person who lawfully practiced or received training in another state who does not qualify for licensure without examination may apply to the 13board for licensure by examination. Upon application to the board, the board 14 shall evaluate the applicant's experience and training to determine the extent to 15which the applicant's training and experience satisfies current Missouri licensing 16 17requirements and shall notify the applicant regarding his or her deficiencies and 18 inform the applicant of the action that he or she must take to qualify to take the 19 examination. The applicant for licensure under this subsection shall pay the 20appropriate examination and licensure fees.]

2 include hair braiding, except that, nothing in this section shall be
3 construed as prohibiting a licensed cosmetologist or barber from
4 performing the service of hair braiding.

2. No person shall engage in hair braiding for compensation in $\mathbf{5}$ the state of Missouri without first registering with the 6 board. Applicants for a certificate of registration to engage in hair 7 braiding shall submit to the board an application and a required fee, 8 as set by the board. Such fee shall not exceed twenty dollars. Prior to 9 10 receiving a certificate, each applicant shall also watch an instructional video prepared by the board in accordance with subsection 4 of this 11 12section.

3. Registered hair braiders shall keep their information that the
board requires for initial registration current and up to date with the
board.

16 4. The board shall develop and prepare an instructional video, 17no more than two hours in length, that contains information about infection control techniques and diseases of the scalp that are 18 appropriate for hair braiding in or outside of a salon setting and any 19 20other information to be determined by the board. The instructional video shall be made available to applicants through the division of 2122professional registration's website. The board shall also develop and 23prepare a brochure that contains a summary of the information 24contained in the instructional video. The brochure shall be made 25available through the division of professional registration's website, or 26by mail, upon request, for a fee to cover the board's mailing costs.

5. Any person who registers as a hair braider under this section shall post a copy of his or her certificate of registration in a conspicuous place at his or her place of business. If the person is operating outside his or her place of business he or she shall provide to the client or customer a copy of his or her certificate of registration.

32 6. (1) The board may inspect hair braiding establishments or 33 facilities where hair braiding occurs during business hours to ensure:

34 (a) Persons registered as hair braiders are not operating outside
 35 the scope of practice of hair braiding; and

36 (b) Compliance with this section and rules promulgated 37 thereunder;

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(2) In addition to the causes listed in section 329.140, the board

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may also suspend or revoke a certificate of registration if a person
registered as a hair braider is found to be operating outside the scope
of practice of hair braiding.

42 7. Nothing in this section shall apply to any cosmetologists 43 licensed to practice in this state in their respective classifications.

[328.100. The board may at any time require any barber to whom a certificate of registration is issued to be examined at the licensee's expense by a licensed physician to ascertain if such barber is free of infectious or contagious diseases and is not afflicted with any physical or mental ailment which would render him unfit to practice the occupation of barbering.]