

HB 1413 -- LABOR ORGANIZATIONS (Taylor)

COMMITTEE OF ORIGIN: Standing Committee on Economic Development

This bill prohibits any sum from being withheld from the earnings of a public employee for the payment of any portion of dues, agency shop fees, or other fees paid by public employee members of a public labor organization or a public employee who is a nonmember except upon the annual written or electronic authorization of the employee. A public employer may choose to withhold such amounts, provided that such withholding is in accordance with the rest of the bill.

A public labor organization is prohibited from using or obtaining any portion of dues, agency shop fees, or any other fees paid by member and nonmember public employees to make political campaign contributions or expenditures unless it obtains a written or electronic authorization from the member or nonmember within the previous 12 months.

Failure to provide any written or electronic authorization shall not be a condition of employment.

This bill further requires public labor organizations to maintain financial records, identical to those required by federal law (29 U.S.C. 431(b)), for no less than five years. Each report required under this section must be made available to employees in a searchable electronic format. If a public labor organization fails to make the reports available to an employee, that employee will have a cause of action against the organization.

This bill is the same as HB 251 (2017).