

HOUSE AMENDMENT NO. ____
TO
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Offered By

AMEND House Amendment No. ____ to House Committee Substitute for Senate Bill No. 68, Page 4, Line 36, by inserting after all of said line the following:

"Further amend said bill, Page 7, Section 620.803, Line 25, by inserting after the word "created," the following:

"the potential number of new minority jobs created,"; and"; and

Further amend said amendment, and page, Line 42, by inserting after said line the following:

"Further amend said bill, Page 16, Section 620.2005, Line 5, by inserting after said line the following:

"(3) "Contractor", a person, employer, or business entity that enters into an agreement to perform any service or work or to provide a certain product in exchange for valuable consideration. This definition shall include but not be limited to a general contractor, subcontractor, independent contractor, contract employee, project manager, or a recruiting or staffing entity,"; and

Further amend said bill and section by renumbering subsequent subdivisions accordingly; and"; and

Further amend said amendment, Page 5, Line 16, by inserting after said line the following:

"Further amend said bill and section, Page 18, Line 68, by inserting after the word "program" the following:

" . The notice of intent shall be accompanied with a detailed plan by the qualifying company to make good faith efforts to employ, at a minimum, commensurate with the percentage of minority populations in the state of Missouri, as reported in the previous decennial census, the following: racial minorities, contractors who are racial minorities, and contractors that, in turn, employ at a minimum racial minorities commensurate with the percentage of minority populations in the state of Missouri, as reported in the previous decennial census. At a minimum, such plan shall include monitoring the effectiveness of outreach and recruitment strategies in attracting diverse applicants and linking with different or additional referral sources in the event that recruitment efforts fail to produce a diverse pipeline of applicants"; and"; and

Action Taken _____ Date _____

1 Further amend said amendment, Page 6, Line 46, by inserting after all of said line the following:

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3 "Further amend said bill, Page 24, Section 620.2020, Line 9, by inserting after the word "provided."
4 the following:

5 "The department shall certify or reject the qualifying company's plan outlined in their notice
6 of intent as satisfying good faith efforts made to employ, at a minimum, commensurate with the
7 percentage of minority populations in the state of Missouri, as reported in the previous decennial
8 census, the following: racial minorities, contractors who are racial minorities, and contractors that,
9 in turn, employ at a minimum racial minorities commensurate with the percentage of minority
10 populations in the state of Missouri, as reported in the previous decennial census."; and"; and
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13 Further amend said amendment, Page 7, Line 12, by inserting after all of said line the following:

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15 "Further amend said bill and section, Page 25, Line 40, by inserting after the words "jobs" the
16 following:

17 ", along with minority jobs created or retained,"; and
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19 Further amend said bill, section, and page, Line 45, by inserting after the first occurrence of the word
20 "required," the following:

21 "if the department after a review determines the qualifying company fails to satisfy other
22 aspects of their notice of intent, including failure to make good faith efforts to employ, at a
23 minimum, commensurate with the percentage of minority populations in the state of Missouri, as
24 reported in the previous decennial census, the following: racial minorities, contractors who are racial
25 minorities, and contractors that, in turn, employ at a minimum racial minorities commensurate with
26 the percentage of minority populations in the state of Missouri, as reported in the previous decennial
27 census,"; and"; and
28

29 Further amend said bill by amending the title, enacting clause, and intersectional references
30 accordingly.
31

32 THIS AMENDS 0509H03.41H