

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

Offered By

1 AMEND House Committee Substitute for Senate Bill No. 206, Page 14, Section 177.086, Line 27,  
2 by inserting after all of said section and line the following:

3  
4 "290.502. 1. Except as may be otherwise provided pursuant to sections 290.500 to 290.530,  
5 effective January 1, 2007, every employer shall pay to each employee wages at the rate of \$6.50 per  
6 hour, or wages at the same rate or rates set under the provisions of federal law as the prevailing  
7 federal minimum wage applicable to those covered jobs in interstate commerce, whichever rate per  
8 hour is higher.

9 2. The minimum wage shall be increased or decreased on January 1, 2008, and on January 1  
10 of successive years, by the increase or decrease in the cost of living. On September 30, 2007, and  
11 on each September 30 of each successive year, the director shall measure the increase or decrease in  
12 the cost of living by the percentage increase or decrease as of the preceding July over the level as of  
13 July of the immediately preceding year of the Consumer Price Index for Urban Wage Earners and  
14 Clerical Workers (CPI-W) or successor index as published by the U.S. Department of Labor or its  
15 successor agency, with the amount of the minimum wage increase or decrease rounded to the nearest  
16 five cents.

17 3. Except as may be otherwise provided pursuant to sections 290.500 to 290.530, and  
18 notwithstanding subsection 1 of this section, effective January 1, 2019, every employer shall pay to  
19 each employee wages at the rate of not less than \$8.60 per hour, or wages at the same rate or rates  
20 set under the provisions of federal law as the prevailing federal minimum wage applicable to those  
21 covered jobs in interstate commerce, whichever rate per hour is higher. Thereafter, the minimum  
22 wage established by this subsection shall be increased each year by \$.85 per hour, effective January  
23 1 of each of the next four years, until it reaches \$12.00 per hour, effective January 1, 2023.  
24 Thereafter, the minimum wage established by this subsection shall be increased or decreased on  
25 January 1, 2024, and on January 1 of successive years, per the method set forth in subsection 2 of  
26 this section. If at any time the federal minimum wage rate is above or is thereafter increased above  
27 the minimum wage then in effect under this subsection, the minimum wage required by this  
28 subsection shall continue to be increased pursuant to this subsection, but the higher federal rate  
29 shall immediately become the minimum wage required by this subsection and shall be increased or  
30 decreased per the method set forth in subsection 2 for so long as it remains higher than the state  
31 minimum wage required and increased pursuant to this subsection.

Action Taken \_\_\_\_\_ Date \_\_\_\_\_

1           4. (1) For purposes of this section, the term "public employer" means an employer that is  
2 the state or a political subdivision of the state, including a department, agency, officer, bureau,  
3 division, board, commission, or instrumentality of the state, or a city, county, town, village, school  
4 district, or other political subdivision of the state. Subsection 3 of this section shall not apply to a  
5 public employer with respect to its employees. Any public employer that is subject to subsections 1  
6 and 2 of this section shall continue to be subject to those subsections.

7           (2) For purposes of this section, the term "private school" means any non-public school or  
8 school operated by a religious organization as defined in section 407.453 that is not a public school  
9 as defined under section 160.011. Subsection 3 of this section shall not apply to employers that are  
10 private schools, with respect to their employees. Any employer that is a private school that is  
11 subject to subsections 1 and 2 of this section shall continue to be subject to those subsections."; and

12  
13 Further amend said bill by amending the title, enacting clause, and intersectional references  
14 accordingly.