FIRST REGULAR SESSION

HOUSE BILL NO. 327

100TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE SCHROER.

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DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 387, RSMo, by adding thereto one new section relating to taxicab drivers.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 387, RSMo, is amended by adding thereto one new section, to be known as section 387.185, to read as follows:

387.185. 1. Notwithstanding any other provision of law, all taxicab drivers shall be independent contractors and not employees of the taxicab company if all of the following conditions are met:

- (1) The taxicab company does not prescribe specific hours during which a taxicab driver must be logged into the taxicab company's digital network;
- (2) The taxicab company imposes no restrictions on the taxicab driver's ability to utilize digital networks from other taxicab companies;
- (3) The taxicab company does not restrict a taxicab driver from engaging in any other occupation or business; and
- 10 (4) The taxicab company and taxicab driver agree in writing that the driver is an independent contractor with respect to the taxicab company.
- 2. Except when agreed to by written contract, a taxicab driver is not an agent of a taxicab company.

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