

FIRST REGULAR SESSION  
SENATE COMMITTEE SUBSTITUTE FOR  
**HOUSE BILL NO. 470**  
100TH GENERAL ASSEMBLY

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Reported from the Committee on Professional Registration, April 29, 2019, with recommendation that the Senate Committee Substitute do pass.

1201S.02C

ADRIANE D. CROUSE, Secretary.

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**AN ACT**

To amend chapter 324, RSMo, by adding thereto one new section relating to apprenticeship programs.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 324, RSMo, is amended by adding thereto one new  
2 section, to be known as section 324.025, to read as follows:

**324.025. 1. The provisions of this section shall be known and may  
2 be cited as the "Expanded Workforce Access Act of 2019".**

**3 2. For purposes of this section, the following terms mean:**

**4 (1) "Apprenticeship", a program that meets the federal guidelines  
5 set out in 29 CFR Part 29 and 29 U.S.C. Section 50;**

**6 (2) "License", a license, certificate, registration, permit, or  
7 accreditation that enables a person to legally practice an occupation,  
8 profession, or activity in the state;**

**9 (3) "Licensing authority", an agency, examining board,  
10 credentialing board, or other office of the state with the authority to  
11 impose occupational fees or licensing requirements on any profession.**

**12 3. Beginning January 1, 2020, within the parameters established  
13 under the federal Labor Standards For the Registration of  
14 Apprenticeship Programs under 29 CFR Part 29 and 29 U.S.C. Section  
15 50, each state licensing authority shall grant a license to any applicant  
16 who meets the following criteria:**

**17 (1) Successfully completed the eighth grade;**

**18 (2) Completed an apprenticeship approved by the appropriate  
19 licensing authority or the United States Department of Labor, or  
20 otherwise authorized under state or federal law. This apprenticeship**

21 may be completed under the supervision of a state-licensed practitioner  
22 or at a state-licensed school; and

23 (3) Passed the required licensure examination, if one is deemed  
24 to be necessary, under state law.

25 4. (1) The appropriate licensing authority shall establish a  
26 passing score for any necessary examinations under the apprenticeship  
27 program which shall not exceed any passing scores that are otherwise  
28 required for a non-apprenticeship license for the specific profession.

29 (2) If there is no examination requirement for a non-  
30 apprenticeship license, no examination shall be required for applicants  
31 who complete an apprenticeship.

32 (3) The number of working hours required for a competency-  
33 based apprenticeship or a hybrid apprenticeship under 29 CFR 29.5  
34 shall not exceed the number of educational hours otherwise required  
35 for a non-apprenticeship license for the specific profession.

36 5. Any department with oversight over a licensing authority may  
37 promulgate all necessary rules and regulations for the implementation  
38 of this section. Any rule or portion of a rule, as that term is defined in  
39 section 536.010 that is created under the authority delegated in this  
40 section shall become effective only if it complies with and is subject to  
41 all of the provisions of chapter 536, and, if applicable, section  
42 536.028. This section and chapter 536 are nonseverable and if any of  
43 the powers vested with the general assembly pursuant to chapter 536,  
44 to review, to delay the effective date, or to disapprove and annul a rule  
45 are subsequently held unconstitutional, then the grant of rulemaking  
46 authority and any rule proposed or adopted after August 28, 2019, shall  
47 be invalid and void.

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