

FIRST REGULAR SESSION

HOUSE COMMITTEE BILL NO. 7

100TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE ROEBER.

2493H.02I

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 168, RSMo, by adding thereto one new section relating to elementary and secondary education.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 168, RSMo, is amended by adding thereto one new section, to be known as section 168.202, to read as follows:

168.202. 1. Notwithstanding any other provision of law to the contrary, no individual shall be employed as a superintendent or assistant superintendent by a school district except in accordance with a contract of employment expressly stating the terms and conditions of employment.

2. A contract for the employment of a superintendent or assistant superintendent shall:

(1) Incorporate all provisions relating to compensation and benefits to be paid to or on behalf of the superintendent or assistant superintendent; and

(2) State that any modification to the contract shall be in writing and approved by a majority vote of the board members.

3. If a termination for cause is found to be warranted pursuant to a school board hearing, no agreement between the school district and superintendent or assistant superintendent for a negotiated severance of employment prior to the end of the specified contract term shall provide for severance compensation, including the reasonable value of any noncash severance benefits or postemployment benefits not otherwise accruing under the contract or under the law, to the superintendent or assistant superintendent that exceeds the lesser of:

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 **(1) The equivalent of one year's compensation due under the contract, including**
19 **benefits; or**

20 **(2) The total of all compensation due under the contract, including benefits, for the**
21 **remainder of the term of the contract.**

22 **4. School districts and superintendents or assistant superintendents may enter into**
23 **severance agreements for consideration less than the limits stated in subsection 3 by mutual**
24 **agreement.**

25 **5. This section applies only to a contract for employment executed on or after the**
26 **effective date of this section.**

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