

FIRST REGULAR SESSION

[PERFECTED]

HOUSE COMMITTEE BILL NO. 7

100TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE ROEBER.

2493H.02P

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 168, RSMo, by adding thereto one new section relating to elementary and secondary education.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 168, RSMo, is amended by adding thereto one new section, to be
2 known as section 168.202, to read as follows:

168.202. 1. Notwithstanding any other provision of law to the contrary, no
2 individual shall be employed as a superintendent or assistant superintendent by a school
3 district except in accordance with a contract of employment expressly stating the terms and
4 conditions of employment.

5 2. A contract for the employment of a superintendent or assistant superintendent
6 shall:

7 (1) Incorporate all provisions relating to compensation and benefits to be paid to
8 or on behalf of the superintendent or assistant superintendent; and

9 (2) State that any modification to the contract shall be in writing and approved by
10 a majority vote of the board members.

11 3. If a termination for cause is found to be warranted pursuant to a school board
12 hearing, no agreement between the school district and superintendent or assistant
13 superintendent for a negotiated severance of employment prior to the end of the specified
14 contract term shall provide for severance compensation, including the reasonable value of
15 any noncash severance benefits or postemployment benefits not otherwise accruing under

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

16 the contract or under the law, to the superintendent or assistant superintendent that
17 exceeds the lesser of:

18 (1) The equivalent of one year's compensation due under the contract, including
19 benefits; or

20 (2) The total of all compensation due under the contract, including benefits, for the
21 remainder of the term of the contract.

22 4. This section applies only to a contract for employment executed on or after the
23 effective date of this section.

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