

HB 332 -- EMPLOYMENT SECURITY

SPONSOR: Lynch

COMMITTEE ACTION: Voted "Do Pass" by the Standing Committee on Workforce Development by a vote of 13 to 0. Voted "Do Pass" by the Standing Committee on Rules- Legislative Oversight by a vote of 9 to 0.

This bill increases from 28 to 90 days the time an individual must have been employed with an employer before the Division of Employment Security may charge the employer's account in respect to benefits paid to the individual.

PROPONENTS: Supporters say that 28 days is too short and that 90 days is an average time period throughout the country. Supporters also say that increasing the criteria to 90 days would give employers more time to train new employees, and 28 days is not enough time for an employer to evaluate an employee. The bill will also give more opportunities to new hires and improves the workforce.

Testifying for the bill were Representative Lynch; Department of Labor & Industrial Relations; and Missouri Chamber Of Commerce & Industry.

OPPONENTS: There was no opposition voiced to the committee.