

House _____ Amendment NO. _____

Offered By _____

1 AMEND House Bill No. 1903, Page 2, Section 168.205, Line 20, by inserting after all of said
2 section and line the following:

3
4 "169.596. 1. Notwithstanding any other provision of this chapter to the contrary, a retired
5 certificated teacher receiving a retirement benefit from the retirement system established pursuant to
6 sections 169.010 to 169.141 may, without losing ~~[his or her]~~ such teacher's retirement benefit,
7 ~~[teach]~~ be employed full time for up to ~~[two]~~ four years for a school district covered by such
8 retirement system; provided that the school district has a shortage of certified teachers, as
9 determined by the school district~~], and provided that no such retired certificated teacher shall be~~
10 ~~employed as a superintendent. The total number of such retired certificated teachers shall not~~
11 ~~exceed, at any one time, the lesser of ten percent of the total teacher staff for that school district, or~~
12 ~~five certificated teachers].~~ A retired certificated teacher receiving a retirement benefit from the
13 retirement system established under sections 169.010 to 169.141 may be employed as a
14 superintendent under this subsection only if such teacher has been retired for at least twelve months
15 prior to such employment, unless such employment is immediately necessary due to death,
16 disability, or termination for cause of the superintendent who held the position being filled.

17 2. Notwithstanding any other provision of this chapter to the contrary, a retired certificated
18 teacher with creditable service, as defined in section 169.010, as a superintendent, who is receiving
19 a retirement benefit from the retirement system established under sections 169.010 to 169.141 may,
20 without losing such teacher's retirement benefit, be employed full time for up to two years for a
21 school district covered by such retirement system if the school district has a shortage of certified
22 teachers as determined by the school district. A retired certificated teacher with creditable service
23 as defined in section 169.010, as a superintendent, who is receiving a retirement benefit from the
24 retirement system established under sections 169.010 to 169.141 may be employed as a
25 superintendent under this subsection only if such teacher has been retired for at least twelve months
26 prior to such employment, unless such employment is immediately necessary due to death,
27 disability, or termination for cause of the superintendent who held the position being filled.

28 3. Notwithstanding any other provision of this chapter to the contrary, a person receiving a
29 retirement benefit from the retirement system established pursuant to sections 169.600 to 169.715
30 may, without losing ~~[his or her]~~ such person's retirement benefit, be employed full time for up to
31 ~~[two]~~ four years for a school district covered by such retirement system; provided that the school
32 district has a shortage of noncertificated employees, as determined by the school district. ~~[The total~~
33 ~~number of such retired noncertificated employees shall not exceed, at any one time, the lesser of ten~~
34 ~~percent of the total noncertificated staff for that school district, or five employees.]~~

35 [3-] 4. The total number of retired members working for a school district under subsections
36 1 and 2 of this section shall not exceed, at any one time, the lesser of:

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1 (1) Ten percent of the total number of employees for that district; or

2 (2) Ten employees.

3 5. The employer's contribution rate shall be paid by the hiring school district.

4 [4.] 6. In order to hire ~~[teachers and noncertificated employees pursuant to]~~ retired members
5 under the provisions of this section, the school district shall:

6 (1) Show a good faith effort to fill positions with nonretired certificated teachers or
7 nonretired noncertificated employees;

8 (2) Post the vacancy for at least one month;

9 (3) Have not offered early retirement incentives for either of the previous two years;

10 (4) Solicit applications through the local newspaper, other media, or teacher education
11 programs;

12 (5) Determine there is an insufficient number of eligible applicants for the advertised
13 position; and

14 (6) Declare a critical shortage of certificated teachers or noncertificated employees that is
15 active for one year.

16 [5.] 7. Any person hired pursuant to this section shall be included in the State Directory of
17 New Hires for purposes of income and eligibility verification pursuant to 42 U.S.C. Section 1320b-
18 7, as amended.

19
20 Section B. The repeal and reenactment of section 169.596 of this act shall become effective
21 on January 1, 2021."; and

22
23 Further amend said bill by amending the title, enacting clause, and intersectional references
24 accordingly.