

House _____ Amendment NO. _____

Offered By _____

1 AMEND House Bill No. 1903, Page 1, Section A, Line 2, by inserting after all of said section and
2 line the following:

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4 "168.202. 1. Notwithstanding any other provision of law to the contrary, no individual shall
5 be employed as a superintendent or assistant superintendent by a school district except in
6 accordance with a contract of employment expressly stating the terms and conditions of
7 employment.

8 2. A contract for the employment of a superintendent or assistant superintendent shall:

9 (1) Incorporate all provisions relating to compensation and benefits to be paid to or on
10 behalf of the superintendent or assistant superintendent; and

11 (2) State that any modification to the contract shall be in writing and approved by a majority
12 vote of the board members.

13 3. If a termination for cause is found to be warranted pursuant to a school board hearing, no
14 agreement between the school district and superintendent or assistant superintendent for a
15 negotiated severance of employment prior to the end of the specified contract term shall provide for
16 severance compensation, including the reasonable value of any noncash severance benefits or
17 postemployment benefits not otherwise accruing under the contract or under the law, to the
18 superintendent or assistant superintendent that exceeds the lesser of:

19 (1) The equivalent of one year's compensation due under the contract, including benefits; or

20 (2) The total of all compensation due under the contract, including benefits, for the
21 remainder of the term of the contract.

22 4. This section applies only to a contract for employment executed on or after the effective
23 date of this section."; and

24
25 Further amend said bill by amending the title, enacting clause, and intersectional references
26 accordingly.

Action Taken _____ Date _____