

SECOND REGULAR SESSION

# HOUSE BILL NO. 2594

100TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE WASHINGTON.

5569H.011

DANA RADEMAN MILLER, Chief Clerk

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## AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to use of credit scores by employers.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be  
2 known as section 290.146, to read as follows:

2 **290.146. It shall be an improper employment practice for an employer to discharge,**  
3 **to refuse to hire, or to otherwise disadvantage any individual with respect to compensation,**  
4 **terms, or conditions of employment based on the individual's credit score or credit history,**  
5 **unless such individual's credit score or credit history is directly, materially, and**  
6 **substantially related to the duties and performance of the employee or the overall**  
operation of the employer's business.

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.