

HB 1884 -- EMPLOYMENT SECURITY

SPONSOR: Lynch

COMMITTEE ACTION: Voted "Do Pass" by the Standing Committee on Workforce Development by a vote of 13 to 0.

Currently, the time an individual must have been employed with an employer before the Division of Employment Security may charge the employer's account in respect to benefits paid to the individual is 28 days.

This bill increases the time of employment before the employer will be charged for benefits from 28 to 90 days

This bill is similar to HB 332 (2019).

PROPONENTS: Supporters say that this bill gives employees an opportunity to learn the job and demonstrate their skill set. This bill will not only save employers money, but this bill gives employers more flexibility to see if the employee is a good fit.

Testifying for the bill were Representative Lynch; Missouri Chamber of Commerce; and Missouri Department of Labor & Industrial Relations.

OPPONENTS: There was no opposition voiced to the committee.