

HB 2398 -- CUSTOMER ACCESS TO BATHROOMS

SPONSOR: Mackey

This bill requires any place of public accommodation to allow a customer to use an employee restroom when a public restroom is not immediately available if the customer suffers from Crohn's disease, ulcerative colitis, or any other medical condition that requires immediate access to a restroom, as long as the customer has a written doctor's note documenting the condition. The customer must leave the employee restroom in the same condition it was in before being used.

The place of public accommodation will not be civilly liable for allowing a customer who claims to have a medical condition to use an employee restroom. An employee who violates the provisions of this bill can be charged with a misdemeanor punishable by a fine of up to \$100.

This bill is the same as HB 31 (2019 Extraordinary Session).