

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

Offered By \_\_\_\_\_

1 AMEND House Committee Substitute for House Bill No. 811, Page 3, Section 169.560, Line 58, by  
2 inserting after all of said line the following:

3  
4 "169.596. 1. Notwithstanding any other provision of this chapter to the contrary, a retired  
5 certificated teacher receiving a retirement benefit from the retirement system established pursuant to  
6 sections 169.010 to 169.141 may, without losing his or her retirement benefit, teach full time for up  
7 to ~~two~~ four years for a school district covered by such retirement system; provided that the school  
8 district has a shortage of certified teachers, as determined by the school district, and provided that  
9 no such retired certificated teacher shall be employed as a superintendent. The total number of such  
10 retired certificated teachers shall not exceed, at any one time, the lesser of ten percent of the total  
11 teacher staff for that school district, or five certificated teachers.

12 2. Notwithstanding any other provision of this chapter to the contrary, a person receiving a  
13 retirement benefit from the retirement system established pursuant to sections 169.600 to 169.715  
14 may, without losing his or her retirement benefit, be employed full time for up to ~~two~~ four years  
15 for a school district covered by such retirement system; provided that the school district has a  
16 shortage of noncertificated employees, as determined by the school district. The total number of  
17 such retired noncertificated employees shall not exceed, at any one time, the lesser of ten percent of  
18 the total noncertificated staff for that school district, or five employees.

19 3. The employer's contribution rate shall be paid by the hiring school district.

20 4. In order to hire teachers and noncertificated employees pursuant to the provisions of this  
21 section, the school district shall:

22 (1) Show a good faith effort to fill positions with nonretired certificated teachers or  
23 nonretired noncertificated employees;

24 (2) Post the vacancy for at least one month;

25 (3) Have not offered early retirement incentives for either of the previous two years;

26 (4) Solicit applications through the local newspaper, other media, or teacher education  
27 programs;

28 (5) Determine there is an insufficient number of eligible applicants for the advertised  
29 position; and

30 (6) Declare a critical shortage of certificated teachers or noncertificated employees that is  
31 active for one year.

32 5. Any person hired pursuant to this section shall be included in the State Directory of New  
33 Hires for purposes of income and eligibility verification pursuant to 42 U.S.C. Section 1320b-7.";   
34 and

35 Further amend said bill by amending the title, enacting clause, and intersectional references  
36 accordingly.

Action Taken \_\_\_\_\_ Date \_\_\_\_\_