

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0540H.02C
Bill No.: HCS for HB 68
Subject: Labor and Management; Employees - Employers; Firearms; Weapons
Type: Original
Date: April 21, 2021

Bill Summary: This proposal prohibits an employer from terminating an employee for having a firearm in the employee's vehicle on the employer's premises.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on FTE	0	0	0

☐ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Labor and Industrial Relations, Attorney General's Office, Office of Administration – Budget & Planning, Department of Commerce and Insurance, Department of Elementary and Secondary Education, Department of Higher Education and Workforce Development, Department of Health and Senior Services, Department of Mental Health, Department of Natural Resources, Department of Corrections, Department of Revenue, Department of Public Safety – Alcohol and Tobacco Control, Fire Safety, National Guard, Highway Patrol, Director's Office, Veterans Commission, Missouri Department of Agriculture, Missouri Department of Conservation, Missouri Department of Transportation, Office of the Secretary of State, Office of the Governor, Missouri House of Representatives, Joint Committee on Administrative Rules, Joint Committee on Education, Joint Committee on Public Employee Retirement, Legislative Research, Oversight Division, Missouri Senate, Missouri Lottery, Economic & Policy Analysis Research Center, Missouri Consolidated Health Care Plan, Missouri Higher Education Loan Authority, Missouri State Employee's Retirement System, Office of the State Courts Administrator, and State Tax Commission** each assume the proposal would not have direct fiscal impact on their respective organizations.

In response to the previous version of this proposal, officials from the **Office of Administration - Administrative Hearing Commission, Department of Social Services, Department of Public Safety – Capital Police, Department of Public Safety – Gaming Commission, Office of Administration, Department of Economic Development, Office of the State Public Defender, Office of the State Treasurer,** each assumed the proposal would not have direct fiscal impact on their respective organizations.

Oversight notes that the above organizations have stated the proposal would not have a direct fiscal impact on their respective organizations. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact on the fiscal note

In response to the previous version of this proposal, officials from the **City of Hale** assumed the proposal would have negative fiscal impact on their organization.

Oversight notes the City of Hale indicated this proposal would have an unknown negative impact; however, Oversight is unable to project a statewide cost. Oversight will show zero impact to local governments-political subdivisions on the fiscal note.

In response to the previous version of this proposal, officials from the **City of Ballwin, Corder, Kansas City, and Saint Louis – Budget Division** each assume the proposal would not have direct fiscal impact on their respective organization.

Officials from the **University of Central Missouri** and **University of Missouri System** both assume the proposal would have no direct fiscal impact on their respective organization.

In response to the previous version of this proposal, officials from the **Afton School District** assume the proposal would not have direct fiscal impact on their respective organization.

Oversight notes that the local governments-political subdivisions, colleges, and schools have generally stated the proposal would not have a direct fiscal impact on their organizations. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact on the fiscal note.

Oversight only reflects the responses that we have received from state agencies and political subdivisions; however, other state agencies, local governments, colleges, and school districts were requested to respond to this proposed legislation but did not. A general listing of political subdivisions included in our database is available upon request.

<u>FISCAL IMPACT – State Government</u>	FY 2022 (10 Mo.)	FY 2023	FY 2024
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT – Local Government</u>	FY 2022 (10 Mo.)	FY 2023	FY 2024
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

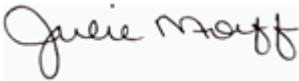
Department of Labor and Industrial Relations
Attorney General's Office
Office of Administration - Administrative Hearing Commission
Department of Elementary and Secondary Education
Office of Administration – Budget & Planning
Department of Commerce and Insurance
Department of Elementary and Secondary Education
Higher Education and Workforce Development
Department of Health and Senior Services
Department of Mental Health, Department of Natural Resources
Department of Corrections
Department of Revenue
Department of Public Safety

- Alcohol and Tobacco Control
- Capital Police, Fire Safety
- Director's Office
- Gaming Commission
- National Guard
- Highway Patrol
- Veterans Commission

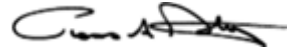
Department of Social Services
Missouri Department of Agriculture
Missouri Ethics Commission
Missouri Department of Transportation
MoDOT & Patrol Employees' Retirement System
Office of Administration
Office of the Secretary of State
Office of the State Public Defender
Office of the State Treasurer
Joint Committee on Administrative Rules
Joint Committee on Education
Missouri House of Representative
Legislative Research, Oversight Division
Missouri Lottery
Economic & Policy Analysis Research Center
Missouri Consolidated Health Care Plan
Missouri Higher Education Loan Authority
Missouri State Employee's Retirement System
Office of the State Courts Administrator
State Tax Commission
City of Ballwin
Corder, Kansas City

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Saint Louis – Budget Division
City of Hale
University of Missouri
Missouri State University
Truman State University
University Of Central Missouri
State Technical College of Missouri

A handwritten signature in black ink, appearing to read "Julie Morff", is written over a light gray rectangular background.

Julie Morff
Director
April 21, 2021

A handwritten signature in black ink, appearing to read "Ross Strobe", is written in a cursive style.

Ross Strobe
Assistant Director
April 21, 2021