## COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

## **FISCAL NOTE**

L.R. No.: 1801H.02C
Bill No.: HCS for HB 838
Subject: Health, Public; State Employees; Political Subdivisions; Employees - Employers
Type: Original
Date: April 9, 2021

Bill Summary: This proposal creates provisions relating to COVID-19 vaccination.

# FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
<b>Total Estimated Net</b>			
Effect on General			
Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
<b>Total Estimated Net</b>			
Effect on Other State			
Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
<b>Total Estimated Net</b>			
Effect on <u>All</u> Federal			
Funds	\$0	\$0	<b>\$0</b>

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net			
Effect on FTE	0	0	0

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

□ Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Local Government	\$0	\$0	\$0

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## FISCAL ANALYSIS

#### **ASSUMPTION**

#### §292.652 - COVID-19 vaccinations

In response to the previous version of this proposal, officials from the **Taney County Auditor's Office** indicated this proposal will have a fiscal impact on their organization. **Oversight** notes officials provided no additional information regarding this potential impact and assumes any impact will be absorbable within current staffing and funding levels. Oversight assumes no fiscal impact for the Taney County Auditor's Office for fiscal note purposes.

Officials from the **Caldwell County Ambulance District** state an unknown fiscal impact could result from staff being too sick to work but being required to do so as a result of the provisions of this proposal.

**Oversight** assumes any fiscal impact to the Caldwell County Ambulance District related to this proposal would be minimal and absorbable within current staffing and funding levels and will, therefore, present no fiscal impact for this agency for fiscal note purposes.

In response to the previous version of this proposal, officials from the **Florissant Valley Fire Protection District Retirement Plan** stated this proposal takes local control away from specific governmental entities that provide public health services and are at a high risk of exposure and infection. It could pose a health risk to other employees, increased sick leave and work comp leave adding to overtime expenses. The long-term effects of COVID-19 are not completely known, making a work comp claim from an employee who refused a vaccine possible when receiving the vaccine could have prevented a serious illness and possible long-term health effects. There is a possibility this could severely impact finances, including much higher work comp premiums and/or being dropped from that insurance all together. The fiscal impact is unknown.

**Oversight** assumes an increase in workers' compensation premiums to be an indirect, long-term impact for this proposal and will not include this indirect impact for fiscal note purposes.

In response to the previous version of this proposal, officials from the **Kansas City Police Retirement System** stated revenue losses and cost increases cannot be determined.

**Oversight** assumes potential revenue losses and increased costs to the Kansas City Police Retirement System to be an indirect, long-term impact and will not include this indirect impact for fiscal note purposes. L.R. No. 1801H.02C Bill No. HCS for HB 838 Page **4** of **9** April 9, 2021

In response to the previous version of this proposal, officials from the **High Point R-III School District** indicated this proposal will have a fiscal impact on their school district. **Oversight** notes no additional information was provided and assumes any impact will be minimal and, therefore, absorbable within current funding and staffing levels.

In response to the previous version of this proposal, officials from the **Springfield R-XII School District** indicated this proposal will have an unknown fiscal impact on the district.

**Oversight** assumes any fiscal impact would be immaterial and could be absorbed by the school district within current staffing and funding levels.

In response to the previous version of this proposal, officials from the **City of Lexington Water/Wastewater** stated there could be an impact if the municipal employee does not take the vaccination. This could cause a shortage in the department where outside personnel would be required; if it is a small department, that department could be shut down due to a shortage of personnel.

**Oversight** assumes the potential impact of an employee contracting the virus after not taking the vaccination and a possible shortage of department employees would result in an indirect impact. Oversight will not present an indirect impact for fiscal note purposes.

Officials from the **Office of Administration (OA) - Budget and Planning** state this proposal has no direct impact on B&P; has no direct impact on general or total state revenues; and will not impact the calculation pursuant to Article X, Sec. 18(e).

Officials from the Attorney General's Office, the Department of Commerce and Insurance, the Department of Elementary and Secondary Education, the Department of Higher Education and Workforce Development, the Department of Health and Senior Services, the Department of Natural Resources, the Department of Corrections, the Department of Labor and Industrial Relations, the Department of Revenue, the Department of Public Safety (DPS), Divisions of: Capitol Police, Director's Office, Missouri National Guard, Missouri Highway Patrol, and the Missouri Veterans Commission, the Department of Social Services, the Missouri Lottery, the Missouri Consolidated Health Care Plan, the Office of the Governor, the Missouri Department of Agriculture, the Missouri House of Representatives, the Missouri Senate, the Missouri Department of Transportation, the MoDOT & Patrol Employees' Retirement System, the Office of the State Courts Administrator, the Office of the State Auditor, the Office of the State Public Defender, the City of Claycomo, the City of Corder, the City of Springfield, the Kansas City Health Department, the Newton County Health Department, the Kansas City Police Department, the St. Joseph Police Department and the St. Louis County Police Department each assume the proposal will have no fiscal impact on their respective organizations. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for these agencies.

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In response to the previous version of this proposal, officials from the OA - Administrative Hearing Commission and the Commissioner's Office, the Department of Economic Development, the Department of Mental Health, DPS, Divisions of: Alcohol and Tobacco Control, Division of Fire Safety, Missouri Gaming Commission, and the State Emergency Management Agency, the Missouri Department of Conservation, the Missouri Ethics Commission, the Economic and Policy Analysis Research Center, the Missouri Higher Education Loan Authority, the Missouri Office of Prosecution Services, the Missouri State Employees Retirement System, the Joint Committee on Administrative Rules, the Joint Committee on Education, the Petroleum Storage Tank Insurance Fund, the Office of the State Treasurer, the State Tax Commission, the City of Kansas City, the City of O'Fallon, the City of St. Louis, the Kansas City Board of Elections, the Platte County Board of Elections, the St. Louis County Board of Elections, the Mississippi County Recorder of Deeds, the Clay County Auditor's Office, the Crestwood Police Department, the Fruitland Area Fire Protection District, the Kearney Fire & Rescue Protection District, the Nodaway County Ambulance District, the Crawford County 911 Board, the County Employees Retirement Fund, the Joint Committee on Public Employee Retirement, the Kansas City Employee's Retirement System, the Kansas City Firefighter's Pension System, the Kansas City Public School Retirement System, the Kansas City Supplemental Retirement Plan, the Local Government Employees Retirement System, the Sheriff's Retirement System, the Cass County Public Water Supply District #2, the City of Corder Water/Wastewater, the Glasgow Village Solid Waste, the Hancock Street Light District, the Little Blue Valley Sewer District, the Metropolitan St. Louis Sewer District, the Schell City Water Department, the South River Drainage District, the St. Charles County Public Water Supply District #2, the Tri County Water Authority, the Union Star Water/Wastewater, the Wayne County Public Water Supply District #2, the Hermann Area Hospital District, Missouri State University, State Technical College of Missouri, the University of Central Missouri, St. Charles Community College and the Mo-Kan Regional Council each assumed the proposal will have no fiscal impact on their respective organizations. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for these agencies.

### **Rule Promulgation**

Officials from the **Office of the Secretary of State** notes many bills considered by the General Assembly include provisions allowing or requiring agencies to submit rules and regulations to implement the act. The Secretary of State's office is provided with core funding to handle a certain amount of normal activity resulting from each year's legislative session. The fiscal impact for this fiscal note to Secretary of State's office for Administrative Rules is less than \$5,000. The Secretary of State's office recognizes that this is a small amount and does not expect that additional funding would be required to meet these costs. However, they also recognize that many such bills may be passed by the General Assembly in a given year and that collectively the costs may be in excess of what their office can sustain with their core budget. Therefore, they reserve the right to request funding for the cost of supporting administrative rules requirements should the need arise based on a review of the finally approved bills signed by the governor.

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**Oversight** only reflects the responses that we have received from state agencies and political subdivisions; however, other cities, local election authorities, various county officials, local public health departments, nursing homes, assessors, auditors, circuit clerks, collectors, county prosecutors, county treasurers, public administrators, sheriffs' and police departments, fire protection districts, ambulance and EMS, retirement systems, schools, charter schools, utilities, hospitals, colleges and universities, PACE boards and regional planning commissions were requested to respond to this proposed legislation but did not. A general listing of political subdivisions included in our database is available upon request.

FISCAL IMPACT –	FY 2022	FY 2023	FY 2024
State Government	(10 Mo.)		
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Local Government	FY 2022 (10 Mo.)	FY 2023	FY 2024
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

## FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

### FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

### SOURCES OF INFORMATION

Attorney General's Office Department of Commerce and Insurance Department of Economic Development Department of Elementary and Secondary Education Department of Higher Education and Workforce Development Department of Health and Senior Services Department of Mental Health Department of Natural Resources

HWC:LR:OD

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Department of Corrections Department of Labor and Industrial Relations Department of Revenue Department of Public Safety -Alcohol and Tobacco Control **Capitol Police** Fire Safety Director's Office Missouri Gaming Commission Missouri National Guard Missouri Highway Patrol Missouri Veterans Commission State Emergency Management Agency Department of Social Services Economic and Policy Analysis Research Center Joint Committee on Administrative Rules Joint Committee on Education Office of the Governor Missouri Department of Agriculture Missouri Department of Conservation Missouri House of Representatives Missouri Ethics Commission Missouri Lotterv Missouri Consolidated Health Care Plan Missouri Office of Prosecution Services Missouri Higher Education Loan Authority Missouri State Employees Retirement System Missouri Senate Missouri Department of Transportation MoDOT & Patrol Employees' Retirement System Office of Administration -Administrative Hearing Commission Commissioner's Office **Division of Budget and Planning** Office of the State Courts Administrator Petroleum Storage Tank Insurance Fund Office of the State Auditor Office of the Secretary of State Office of the State Public Defender Office of the State Treasurer State Tax Commission City of Claycomo City of Corder City of Kansas City

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City of O'Fallon City of Springfield City of St. Louis Kansas City Board of Elections Platte County Board of Elections St. Louis County Board of Elections Kansas City Health Department Newton County Health Department Mississippi County Recorder of Deeds Clay County Auditor's Office Taney County Auditor's Office Crestwood Police Department Kansas City Police Department St. Joseph Police Department St. Louis County Police Department Fruitland Area Fire Protection District Kearnev Fire & Rescue Protection District Caldwell County Ambulance District Crawford County 911 Board Nodaway County Ambulance District **County Employees Retirement Fund** Florissant Valley Fire Protection District Retirement Plan Joint Committee on Public Employee Retirement Kansas City Employee's Retirement System Kansas City Firefighter's Pension System Kansas City Police Retirement System Kansas City Public School Retirement System Kansas City Supplemental Retirement Plan Local Government Employees Retirement System Sheriff's Retirement System High Point R-III School District Springfield R-XII School District Cass County Public Water Supply District #2 City of Corder Water/Wastewater Glasgow Village Solid Waste Hancock Street Light District City of Lexington Water/Wastewater Little Blue Valley Sewer District Metropolitan St. Louis Sewer District Schell City Water Department South River Drainage District St. Charles County Public Water Supply District #2 Tri County Water Authority Union Star Water/Wastewater

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Wayne County Public Water Supply District #2 Hermann Area Hospital District Missouri State University State Technical College of Missouri University of Central Missouri St. Charles Community College Mo-Kan Regional Council

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Julie Morff Director April 9, 2021

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Ross Strope Assistant Director April 9, 2021