# COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

#### **FISCAL NOTE**

L.R. No.: 2467H.01I Bill No.: HCR 39

Subject: Labor and Management; Employees - Employers; Disabilities; Federal - State

Relations; Salaries

Type: Original

Date: March 16, 2021

Bill Summary: This proposal expresses the sentiments of the Missouri legislature over

prospective federal legislation that would amend portions of the Fair Labor

Standards Act.

## **FISCAL SUMMARY**

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
<b>Total Estimated Net</b>			
<b>Effect on General</b>			
Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS				
FUND AFFECTED	FY 2022	FY 2023	FY 2024	
<b>Total Estimated Net</b>				
Effect on Other State				
Funds	\$0	\$0	\$0	

Numbers within parentheses: () indicate costs or losses.

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ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
<b>Total Estimated Net</b>			
Effect on All Federal			
Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)				
FUND AFFECTED	FY 2022	FY 2023	FY 2024	
<b>Total Estimated Net</b>				
Effect on FTE	0	0	0	

☐ Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$25	0,000 in any
of the three fiscal years after implementation of the act or at full implementation	of the act.

☐ Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of
the three fiscal years after implementation of the act or at full implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
<b>Local Government</b>	\$0	\$0	\$0

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## **FISCAL ANALYSIS**

#### **ASSUMPTION**

Officials from the Department of Labor and Industrial Relations, Attorney General's Office, Office of Administration – Administrative Hearing Commission, Department of Economic Development, Department of Higher Education and Workforce Development, Department of Health and Senior Services, Department of Mental Health, Department of Natural Resources, Department of Corrections, Department of Revenue, Department of Public Safety – Alcohol and Tobacco Control, Department of Public Safety – Capital Police, Department of Public Safety - Fire Safety, Department of Public Safety - Director's Office, Department of Public Safety – Gaming Commission, Department of Public Safety – Highway Patrol, Department of Public Safety – State Emergency Management agency, Department of Social Services, Missouri Department of Agriculture, Missouri Department of Conservation, Missouri Ethics Commission, Missouri Department of Transportation Office of Administration, Petroleum storage Tank Insurance Fund, Office of the Secretary of State, Office of the State Public Defender, Office of the Lieutenant Governor, Joint Committee on Administrative Rules, Legislative Research, Oversight Division, Joint Education Committee, Missouri Senate, Missouri Lottery, Missouri Consolidated Health Care Plan, Missouri Higher Education Loan Authority, Missouri Office of Prosecution Services, Missouri State Employee's Retirement System, Office of the State Courts Administrator, Economic & Policy Analysis Research Center, and State Tax Commission each assume the proposal would not have a direct fiscal impact on their respective organizations.

Officials from the Missouri University, Missouri State University, and State Technical College of Missouri each assume the proposal would not have a direct fiscal impact on their respective organizations.

Officials form the City of Corder, City of Kansas City, City of O'Fallon, City of Springfield, and City of Saint Louis – Budget Division each assume the proposal would not have a direct fiscal impact on their respective organizations.

Officials from the above organizations assume the proposal will have no fiscal impact on their organization. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note.

**Oversight** only reflects the responses that we have received from state agencies and political subdivisions; however, other state agencies, cities, counties, schools, colleges, and universities were requested to respond to this proposed legislation but did not. A general listing of political subdivisions included in our database is available upon request.

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FISCAL IMPACT –	FY 2022	FY 2023	FY 2024
State Government	(10 Mo.)		
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT –	FY 2022	FY 2023	FY 2024
Local Government	(10 Mo.)		
	\$0	\$0	<u>\$0</u>
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## FISCAL IMPACT – Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

#### FISCAL DESCRIPTION

This resolution encourages the Congress of the United States to maintain existing wage exemptions decided upon by the individual states for sheltered workshops in order to maintain full employment at these programs employing disabled individuals in Missouri. A copy is sent to the Missouri Congressional delegation.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

### SOURCES OF INFORMATION

Department of Labor and Industrial Relations

Attorney General's Office

Office of Administration – Administrative Hearing Commission

Department of Economic Development

Department of Higher Education and Workforce Development

Department of Health and Senior Services

Department of Mental Health

Department of Natural Resources

Department of Corrections

Department of Revenue

Department of Public Safety

Department of Social Services

Missouri Department of Agriculture

Missouri Department of Conservation

BB:LR:OD

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Missouri Ethics Commission Missouri Department of Transportation Office of Administration Petroleum storage Tank Insurance Fund Office of the Secretary of State Office of the State Public Defender Office of the Lieutenant Governor Joint Committee on Administrative Rules Legislative Research, Oversight Division Joint Education Committee Missouri Senate Missouri Lottery Missouri Consolidated Health Care Plan Missouri Higher Education Loan Authority Missouri Office of Prosecution Services Missouri State Employee's Retirement System Office of the State Courts Administrator Economic & Policy Analysis Research Center **State Tax Commission** Missouri University Missouri State University State Technical College of Missouri City of Corder City of Kansas City City of O'Fallon City of Springfield

Julie Morff
Director
March 16, 20

March 16, 2021

City of Saint Louis – Budget

Ross Strope Assistant Director March 16, 2021