FIRST REGULAR SESSION HOUSE COMMITTEE SUBSTITUTE FOR

HOUSE BILL NOS. 559 & 484

101ST GENERAL ASSEMBLY

1177H.02C

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 287, RSMo, by adding thereto one new section relating to occupational diseases diagnosed in first responders.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 287, RSMo, is amended by adding thereto one new section, to be 2 known as section 287.069, to read as follows:

287.069. 1. For the purposes of this section, the following terms mean:

(1) "Emergency medical technician", a person licensed in emergency medical care
in accordance with standards prescribed by sections 190.001 to 190.245 and with rules
adopted by the department under sections 190.001 to 190.245;

- 5 (2) "Emergency services telecommunicator", any person employed as an emergency
 6 telephone worker, call taker, or public safety dispatcher whose duties include receiving,
 7 processing, or transmitting public safety information received through a 911 public safety
 8 answering point;
- 9 (3) "First responder", a law enforcement officer; a firefighter; a paramedic; an
 emergency medical technician; a registered nurse employed to provide emergency medical
 services outside of a medical facility; an emergency services telecommunicator; an officer
 employed by the state or a political subdivision at a corrections, detention, or secure
 treatment facility; a sheriff or full-time deputy sheriff of any county; or a member of the
 Missouri state highway patrol;
 (4) "Mental impairment", a diagnosis of posttraumatic stress disorder by a licensed
- 16 psychiatrist or psychologist;

(5) "Paramedic", an individual licensed with cognitive knowledge and a scope of
 practice that corresponds to that level in the National EMS Education Standards and
 National EMS Scope of Practice Model;

(6) "Posttraumatic stress disorder", the condition as described in the most recently
 published edition of the Diagnostic and Statistical Manual of Mental Disorders by the
 American Psychiatric Association.

23 2. If, preceding the date of injury or death, an employee who was employed on 24 active duty as a first responder is diagnosed with a mental impairment and had not been 25 diagnosed with the mental impairment previously, the mental impairment shall presumptively be considered an occupational disease and shall be presumed to have arisen 26 out of and in the course of employment. This presumption may be rebutted by substantial 27 28 factors brought by the employer or insurer. Any substantial factors that are used to rebut 29 this presumption and that are known to the employer or insurer at the time of the denial 30 of liability shall be communicated to the employee on the denial of liability.

31 **3.** One or more compensable mental impairment claims arising out of a single 32 accident shall constitute a single injury.

4. A mental impairment shall not be considered an occupational disease if it results

34 from a disciplinary action, work evaluation, job transfer, layoff, demotion, promotion,

35 termination, retirement, or similar action taken in good faith by the employer.

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