

FIRST REGULAR SESSION

HOUSE BILL NO. 420

101ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE PROUDIE.

1284H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapters 160 and 213, RSMo, by adding thereto two new sections relating to discriminatory practices.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapters 160 and 213, RSMo, are amended by adding thereto two new sections, to be known as sections 160.082 and 213.012, to read as follows:

160.082. 1. As used in this section, the following terms mean:

(1) "Educational institution", any public or private prekindergarten program, public or private elementary or secondary school, or public or private school board or other school administrative body;

(2) "Protective hairstyles" includes, but is not limited to, such hairstyles as braids, locks, and twists;

(3) "Race" includes, but is not limited to, traits historically associated with race including, but not limited to, hair texture and protective hairstyles. "Race" includes a perception that a person is associated with another person who has, or is perceived to have, any qualities relating to race;

(4) "State financial assistance", any funds or other form of financial aid appropriated or authorized under the laws of this state, or under any federal law administered by any state agency, for the purpose of providing assistance to any educational institution for its own benefit or for the benefit of any pupils admitted to the educational institution. "State financial assistance" shall include, but not be limited to, all of the following:

(a) Grants of state property, or any interest therein;

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

- 18 **(b) Provision of the services of state personnel; and**
19 **(c) Funds provided by contract, tax rebate, appropriation, allocation, or formula;**
20 **(5) "State student financial aid", any funds or other form of financial aid**
21 **appropriated or authorized under the laws of this state, or under any federal law**
22 **administered by any state agency, for the purpose of providing assistance directly to any**
23 **student admitted to an educational institution. "State student financial aid" shall include,**
24 **but not be limited to, scholarships, loans, grants, or wages.**
25 **2. No person shall be subjected to discrimination on the basis of race in any**
26 **program or activity conducted by an educational institution that receives or benefits from**
27 **state financial assistance or enrolls pupils who receive state student financial aid.**
28 **3. The provisions of subsection 2 of this section shall not apply to an educational**
29 **institution that is controlled by a religious organization if the application would not be**
30 **consistent with the religious tenets of that organization.**
 213.012. As used in this chapter, the term "race" shall include traits historically
2 **associated with race including, but not limited to, hair texture and protective hairstyles.**
3 **The term "protective hairstyles" shall include, but is not limited to, such hairstyles as**
4 **braids, locks, and twists.**

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