

STATE CAPITOL  
201 W. CAPITOL AVENUE, ROOM 216  
JEFFERSON CITY, MISSOURI 65101



(573) 751-3222  
WWW.GOVERNOR.MO.GOV

*Michael L. Parson*

GOVERNOR  
STATE OF MISSOURI

June 30, 2021

MISSOURI HOUSE OF REPRESENTATIVES' CHIEF CLERK  
101st GENERAL ASSEMBLY  
FIRST REGULAR SESSION

Herewith I return to you Conference Committee Substitute for Senate Committee Substitute for House Committee Substitute for House Bill No. 6 entitled:

AN ACT

To appropriate money for the expenses, grants, refunds, and distributions of the Department of Agriculture, Department of Natural Resources, Department of Conservation, and the several divisions and programs thereof and for the expenses, grants, refunds, distributions, and capital improvements projects involving the repair, replacement, and maintenance of state buildings and facilities of the Department of Natural Resources and the several divisions and programs thereof to be expended only as provided in Article IV, Section 28 of the Constitution of Missouri, and to transfer money among certain funds, for the period beginning July 1, 2021, and ending June 30, 2022.

Section 6.006

I hereby veto \$51,813, including \$10,470 general revenue, for the purpose of funding performance incentives for high-achieving department employees. Alternative performance-based incentive structures are being analyzed in an effort to maximize this targeted investment in recruiting and retaining state employees.

Said section is vetoed in its entirety.

From \$10,470 to \$0 from general revenue.

From \$41,343 to \$0 from federal and other funds.

From \$51,813 to \$0 in total for the section.

#### Section 6.201

I hereby veto \$193,495, including \$16,222 general revenue, for the purpose of funding performance incentives for high-achieving department employees. Alternative performance-based incentive structures are being analyzed in an effort to maximize this targeted investment in recruiting and retaining state employees.

Said section is vetoed in its entirety.

From \$16,222 to \$0 from general revenue.

From \$177,273 to \$0 from federal and other funds.

From \$193,495 to \$0 in total for the section.

#### Section 6.600

I hereby veto \$401,548 Conservation Commission Fund for the Department of Conservation compensation plan. In order to ensure equity across departments and divisions, specialized pay plans should be part of a comprehensive pay evaluation.

Personal Service by \$401,548 from \$17,172,906 to \$16,771,358 from Conservation Commission Fund.

From \$34,456,738 to \$34,055,190 in total for the section.

#### Section 6.605

I hereby veto \$572,870 Conservation Commission Fund for the Department of Conservation compensation plan. In order to ensure equity across departments and divisions, specialized pay plans should be part of a comprehensive pay evaluation.

Personal Service by \$572,870 from \$22,425,809 to \$21,852,939 from Conservation Commission Fund.

From \$29,475,435 to \$28,902,565 in total for the section.

#### Section 6.610

I hereby veto \$282,339 Conservation Commission Fund for the Department of Conservation compensation plan. In order to ensure equity across departments and divisions, specialized pay plans should be part of a comprehensive pay evaluation.

Personal Service by \$282,339 from \$9,161,036 to \$8,878,697 from Conservation Commission Fund.

From \$17,772,610 to \$17,490,271 in total for the section.

Section 6.615

I hereby veto \$229,292 Conservation Commission Fund for the Department of Conservation compensation plan. In order to ensure equity across departments and divisions, specialized pay plans should be part of a comprehensive pay evaluation.

Personal Service by \$229,292 from \$9,720,540 to \$9,491,248 from Conservation Commission Fund.

From \$17,357,086 to \$17,127,794 in total for the section.

Section 6.620

I hereby veto \$428,460 Conservation Commission Fund for the Department of Conservation compensation plan. In order to ensure equity across departments and divisions, specialized pay plans should be part of a comprehensive pay evaluation.

Personal Service by \$428,460 from \$16,407,249 to \$15,978,789 from Conservation Commission Fund.

From \$54,887,044 to \$54,458,584 in total for the section.

Section 6.625

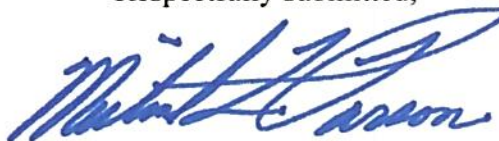
I hereby veto \$85,491 Conservation Commission Fund for the Department of Conservation compensation plan. In order to ensure equity across departments and divisions, specialized pay plans should be part of a comprehensive pay evaluation.

Personal Service by \$85,491 from \$17,871,062 to \$17,785,571 from Conservation Commission Fund.

From \$20,054,083 to \$19,968,592 in total for the section.

On June 30, 2021 I approved said Conference Committee Substitute for Senate Committee Substitute for House Committee Substitute for House Bill No. 6, except for those items specifically vetoed and not approved.

Respectfully submitted,



Michael L. Parson  
Governor