



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1183</b>		DATE: <b>4/14/2021</b>	
COMMITTEE: <b>Administration and Accounts</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCAT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>arniedienoff@yahoo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>4/14/2021 2:21 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

I am in full Support of this Bill. We NEED to protect Interns and College-Aged Yong Adults from sexual misconduct, Deprivation Under the Color Law (Federal Code) and unlawful employment discrimination. We NEED to Clean-Up Jefferson City and the unethical dealings that are be allowed to go on in the Capitol Building. It is sickening, demeaning and unprofessional.



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ELISABETH CONDON</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>econdon2014@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>4/14/2021 1:35 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

This bill would provide needed protections for unpaid interns. For the last three years, I have served as an LA in the House. This would not have been possible if I hadn't had such a positive experience during my internship in 2017. It is very important that the House commit to providing a positive experience for interns. Beyond this bill, I hope the House will take steps towards improving the current intern program, including providing training opportunities to staff and members on how to best manage interns.



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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KENDALL MARTINEZ-WRIGHT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>kendallmartinezwright@gmail.com</b>	ATTENDANCE: <b>In-Person</b>		SUBMIT DATE: <b>4/14/2021 2:11 PM</b>
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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>MALLORY SCHWARZ</b>		PHONE NUMBER:	
REPRESENTING: <b>NARAL PRO-CHOICE MISSOURI</b>		TITLE: <b>EXECUTIVE DIRECTOR</b>	
ADDRESS: <b>1210 S. VANDEVENTER AVENUE</b>			
CITY: <b>ST LOUIS</b>		STATE: <b>MO</b>	ZIP: <b>63110</b>
EMAIL: <b>Mallory@prochoicemissouri.org</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>4/14/2021 12:19 PM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

Chairman Chipman, Vice-Chairwoman McGaugh, members of the committee; thank you for the opportunity to submit testimony in support of HB 1183. NARAL Pro-Choice Missouri works to protect and expand every Missourian's right to bodily autonomy, and the ability to choose if, when, how and with whom to start and grow their family and to live and raise their family in safety and dignity. The freedom to go to work, or your internship, without the fear of sexual harassment, misconduct, or retaliation should be realized for all Missourians. That this is not already a reality for those who commit themselves to serve our elected leaders in the statehouse is a stain on our state Capitol and its leadership. Sexual harassment in all forms is abhorrent, criminal, and often rooted in misogyny. Not only do the victims of the harassment itself suffer greatly, so too does our economy, and our overall social welfare. Unpaid workers are even more likely to experience sexual harassment or misconduct because of the blatant power differential between paid and unpaid staffers. A 2018 Market-Place Edison Research Poll found that 46 percent of women who reported experiencing sexual harassment in the work place left their jobs or switched career paths entirely. This is an incalculable loss of talent that robs all Missourians from the potential of these harassment victims. HB 1183 is a long overdue step towards protecting workers, and their potential, from sexual harassment. Holding individuals who commit harassment, or knowingly allow for harassment to occur, accountable for their actions will simultaneously encourage other victims to come forward and put all harassers on notice who otherwise may continue to operate inappropriately with unpaid staffers. Reproductive justice includes the right to live and operate free of sexual misconduct. For this reason, NARAL Pro-Choice Missouri, representing more than 70,000 Missourians across the state, supports the advancement of this bill, and urges you to vote YES today. 1) New Numbers Reflect Lasting Effects of Workplace Harassment on Women <https://www.marketplace.org/2018/03/09/new-numbers-reflect-lasting-effects-workplace-harassment-women/>