



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1314</b>		DATE: <b>3/9/2021</b>	
COMMITTEE: <b>Elementary and Secondary Education</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ARNIE C. AC "HONEST-ABE" DIENOFF-STATE PUBLIC ADVO</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>arniedienoff@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/9/2021 1:21 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

**I am in Support of this Bill. No Discrimination shall ever take place in our State.**



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1314</b>		DATE: <b>3/9/2021</b>	
COMMITTEE: <b>Elementary and Secondary Education</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>DEBRA SERR</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>debraserr@gmail.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/9/2021 9:24 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1314</b>		DATE: <b>3/9/2021</b>	
COMMITTEE: <b>Elementary and Secondary Education</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>KENDALL MARINEZ-WRIGHT</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: <b>3/9/2021 12:00 AM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1314</b>		DATE: <b>3/9/2021</b>	
COMMITTEE: <b>Elementary and Secondary Education</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>MO DEL VILLAR</b>		PHONE NUMBER: <b>816-929-6166</b>	
REPRESENTING: <b>AMERICAN CIVIL LIBERTIES UNION OF MISSOURI</b>		TITLE: <b>LEGISLATIVE ASSOCIATE</b>	
ADDRESS: <b>406 W 34TH STREET SUITE 420</b>			
CITY: <b>KANSAS CITY</b>		STATE: <b>MO</b>	ZIP: <b>64111</b>
EMAIL: <b>mdelvillar@aclu-mo.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/8/2021 9:49 PM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			

House Elementary and Secondary Education Chairman Basye HB 1314 March 9, 2021 Dear Honorable Committee Members, Thank you for allowing me to present testimony today. On behalf of the American Civil Liberties Union of Missouri and our approximately 15,000 supporters statewide, I would like to express our strong support for HB 1314. HB 1314 contains legislation inspired by the widely known CROWN Act, an act to prevent racial discrimination based on hair. There has been a long history of racial discrimination in this country and state. If passed, the CROWN Act, makes it clear that discrimination based on natural or protective hairstyles associated with people of African descent is a prohibited form of racial discrimination in employment and housing opportunities. Discrimination based on hair is widespread and harmful. This act makes it clear that discrimination based on natural or protective hairstyles associated with people of African descent is a prohibited form of racial discrimination in educational institutions. No one—least of which, our children—should be harassed, punished, or discriminated against based on natural hairstyles that are a part of their cultural heritage. Take into consideration the experience of Deandre Arnold, a high school student from Texas. After attending the same high school without issue for years, Deandre was told during his senior year that he must cut his hair in order to attend his senior prom or walk across the stage at graduation. After refusing, he received in-school suspensions for violating the school's blatantly discriminatory hair policy. Slated to graduate in May, Deandre is still banned from prom and his graduation ceremony at this time. Or Andrew Johnson, a high school wrestler from New Jersey, who was forced to cut his dreadlocks during a match when told his hair was not compliant with regulations. He went on to compete after having his hair cut directly on the mats in Plainview of all competitors and spectators present. The video of this incident went viral with the ensuing outrage highlighting the need for change. Stories such as these are not uncommon for students who wear their hair styled in afros, braids, locks, twists, and naturally as it grows out of their head. Bills like the CROWN Act look to ensure students no longer have to endure this type of humiliation and shame for expressing themselves through their natural hair and texture. HB 1314 looks to ensure no one has to endure this type of humiliation and shame for expressing themselves through their natural hair and texture. ACLU of Missouri supports and stands in solidarity with those impacted by this type of discrimination. To prevent these stories from happening, it is necessary to prohibit this type of racially-based discrimination and provide legal protections for all Missouri students impacted. We strongly urge you to support HB 1314. Sincerely, Mo Del Villar Policy Associate ACLU of Missouri



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1314</b>		DATE: <b>3/9/2021</b>	
COMMITTEE: <b>Elementary and Secondary Education</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>ROD CHAPEL</b>		PHONE NUMBER: <b>816-309-5009</b>	
BUSINESS/ORGANIZATION NAME: <b>MISSOURI STATE CONFERENCE OF NAACP</b>		TITLE: <b>PRESIDENT</b>	
ADDRESS: <b>111 WEST HIGH STREET</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65102</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>3/9/2021 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1314</b>		DATE: <b>3/9/2021</b>	
COMMITTEE: <b>Elementary and Secondary Education</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>JACLYN RIEBOLD</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>jaclyn.saunders@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/8/2021 1:30 PM</b>
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 1314</b>		DATE: <b>3/9/2021</b>	
COMMITTEE: <b>Elementary and Secondary Education</b>			
<b>TESTIFYING:</b> <input type="checkbox"/> IN SUPPORT OF <input checked="" type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>RAY MCCARTY</b>		PHONE NUMBER: <b>573-634-2246</b>	
REPRESENTING: <b>ASSOCIATED INDUSTRIES OF MISSOURI</b>		TITLE: <b>PRESIDENT/CEO</b>	
ADDRESS: <b>3234 W. TRUMAN BLVD.</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65109</b>
EMAIL: <b>rmccarty@aimo.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/8/2021 8:28 AM</b>

**THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.**

This bill modifies the definition of "race" for the purposes of the MHRA in chapter 213. This will create a protected class for hairstyles in employment law. If these references were removed from the bill, we would have no opposition, but as drafted, we must oppose.