



MISSOURI HOUSE OF REPRESENTATIVES  
**WITNESS APPEARANCE FORM**

BILL NUMBER: <b>HB 354</b>		DATE: <b>3/23/2021</b>	
COMMITTEE: <b>Special Committee on Small Business</b>			
<b>TESTIFYING:</b> <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>BEN TERRELL</b>		PHONE NUMBER: <b>573-751-3577</b>	
BUSINESS/ORGANIZATION NAME: <b>MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS</b>		TITLE: <b>LEGISLATIVE LIAISON</b>	
ADDRESS: <b>421 EAST DUNKLIN STREET</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL:	ATTENDANCE:	SUBMIT DATE: <b>3/23/2021 12:00 AM</b>	
<b>THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.</b>			



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<b>WITNESS NAME</b>			
<b>REGISTERED LOBBYIST:</b>			
WITNESS NAME: <b>MATTHEW PANIK</b>		PHONE NUMBER: <b>573-634-3511</b>	
REPRESENTING: <b>MISSOURI CHAMBER OF COMMERCE AND INDUSTRY</b>		TITLE: <b>VICE PRESIDENT, GOVERNMENTAL AFFAIRS</b>	
ADDRESS: <b>428 E CAPITOL AVE</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>mpanik@mochamber.com</b>	ATTENDANCE: <b>Written</b>		SUBMIT DATE: <b>3/23/2021 9:26 AM</b>
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<b>WITNESS NAME</b>			
<b>INDIVIDUAL:</b>			
WITNESS NAME: <b>ARNIE "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCATE</b>		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: <b>arniedienoff@yahoo.com</b>		ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/23/2021 4:56 PM</b>

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**I am Opposed to this Bill in its current Form. However, I would like to see an Amendment from 28-Days to 30-Days. A perfect example of not to extend this Probationary Period to 90-Days is the COVID Crisis.**



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<b>WITNESS NAME</b>			
<b>BUSINESS/ORGANIZATION:</b>			
WITNESS NAME: <b>JACOB HUMMEL</b>		PHONE NUMBER: <b>573-634-2115</b>	
BUSINESS/ORGANIZATION NAME: <b>MISSOURI AFL-CIO</b>		TITLE: <b>PRESIDENT</b>	
ADDRESS: <b>131 E. HIGH STREET STE. 100</b>			
CITY: <b>JEFFERSON CITY</b>		STATE: <b>MO</b>	ZIP: <b>65101</b>
EMAIL: <b>jakehummel@moaflcio.org</b>	ATTENDANCE: <b>Written</b>	SUBMIT DATE: <b>3/23/2021 1:23 PM</b>	

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Missouri HouseSpecial Committee on Small BusinessChair Representative SchroerThe Missouri AFL-CIO, the voice for working Missourians, respectfully opposes House Bill 354.Currently Missouri Unemployment laws allow an employer to dismiss an employee within the first 28 days of employment without having to pay any unemployment contributions. HB 354 would extend this probationary period to 90 days.The Missouri AFL-CIO is opposed to this legislation as it allows an employer to hire workers during a peak season, terminate that employee during the 90-day probationary period, and not be liable for any unemployment compensation to the dismissed employee. The employer would get a free ride during the peak season while not contributing to the unemployment in the state.Job security is one of the greatest assets to improving the workforce. Job security leads to a better economy and a better workforce. The 28-day probationary period has worked well and to change it to benefit a few employers while hurting Missouri workers does not make sense.The Missouri AFL-CIO respectfully urges a "No" vote on House Bill 354. Jacob HummelPresident Missouri AFL-CIO