



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 503		DATE: 3/8/2021	
COMMITTEE: Special Committee on Urban Issues			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: CHERYL LYNN ADELSTEIN		PHONE NUMBER: 314-442-3872	
BUSINESS/ORGANIZATION NAME: JEWISH COMMUNITY RELATIONS COUNCIL		TITLE: DEPUTY DIRECTOR	
ADDRESS: 12 MILLSTONE CAMPUS DRIVE			
CITY: SAINT LOUIS		STATE: MO	ZIP: 63146
EMAIL: cadelstein@jcrcstl.org	ATTENDANCE: Written	SUBMIT DATE: 3/5/2021 12:56 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Testimony in Support of HB 282 and HB 503The Jewish Community Relations Council (JCRC), guided by Jewish values, advocates, educates, collaborates, and mobilizes action on issues important to the Jewish community, 60,000 strong in St. Louis. We are committed to pursuing religious tolerance, civic discourse and social justice in St. Louis and beyond.Jews also believe in the concept of B'tzelem Elohim, We are all created in the image of God. This includes people of all races, genders, and faiths. Discrimination against any group is wrong and must be addressed. Our sages note the repeated emphasis on the stranger in biblical law. According to Rabbi Eliezer in the Talmud (Baba Metsia 59b) the Torah ``warns against the wronging of a ger.”Today we define ger, the stranger, as those whose liberties and lives are threatened simply because of the color of their skin, their gender identity, their country of origin, or their religious beliefs. The stranger is anyone who must daily confront systemic denial of access to opportunities enjoyed by most other members of society.Both HB 282 and 503 ensures no person shall be subjected to discrimination on the basis of race in any program or activity conducted by an educational institution that receives or benefits from state financial assistance or enrolls pupils who receive state student financial aid. This includes discrimination based on hair texture and protective hairstyles. We are a country and state that still must struggle with our problematic history which includes slavery and systemic and institutional racism. These disparities have created a wealth and income gap, which can be closed in part through higher education. Because this bill will help reduce discrimination in accessing higher education, we urge you to support both HB 282 and HB 503..



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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ELLE HOLLRAH		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: krhollrah@gmail.com	ATTENDANCE: Written		SUBMIT DATE: 3/7/2021 9:34 PM
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I testify in support of these bills to ban discrimination based on ethnic hairstyles. Eurocentric beauty standards should not be imposed on the whole world as they are arbitrary and white supremacist in nature. All hair is beautiful and perfectly acceptable for the workplace or school.



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: RAY MCCARTY		PHONE NUMBER: 573-634-2246	
REPRESENTING: ASSOCIATED INDUSTRIES OF MISSOURI		TITLE: PRESIDENT/CEO	
ADDRESS: 3234 W. TRUMAN BLVD.			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65109
EMAIL: rmccarty@aimo.com	ATTENDANCE: Written		SUBMIT DATE: 3/7/2021 8:45 PM
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The bill expands protected classes for the purposes of the MHRA in chapter 213 by adding hairstyles to the definition of "race." We oppose solely for that reason. If the bill were changed to remove this provision, we would not oppose the bill.