

MISSOURI HOUSE OF REPRESENTATIVES WITNESS APPEARANCE FORM

| BILL NUMBER: HB 727 | | | | DATE: 2/23/2021 | |
|--|-----------------|------------------------|------------|-----------------------------------|--|
| COMMITTEE: Emerging Issues | | | | | |
| TESTIFYING: | ✓ IN SUPPORT OF | IN OPPOSITION TO | | ATIONAL PURPOSES | |
| | | WITNESS NAME | | | |
| INDIVIDUAL: | | | | | |
| WITNESS NAME: ARNIE C. AC "HONEST-ABE" DIENOFF-STATE PUBLIC ADVO | | | PHONE NUME | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | | TITLE: | TITLE: | |
| ADDRESS: | | | | | |
| CITY: | | | STATE: | ZIP: | |
| EMAIL: arniedienoff@yahoo.com | | ATTENDANCE: Written | | SUBMIT DATE: 2/23/2021 3:59 PM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | | | |
| I am in Support of | this Bill. | | | | |



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| | | WITNESS NAME | | |
| REGISTERED LO | OBBYIST: | | | |
| WITNESS NAME: MIKE WOOD | | | PHONE NUME 800-392-0 | |
| REPRESENTING: TITLE: TITLE: | | | | |
| ADDRESS: P.O. BOX 458 | | | · · · · | |
| CITY: COLUMBIA | | | STATE: MO | ZIP: 65205 |
| EMAIL: | | ATTENDANCE: | SUBMIT DATE: 2/23/2021 12:00 AM | |
| THE INFORMA | TION ON THIS FOR | M IS PUBLIC RECOR | D UNDER CHA | PTER 610, RSMo. |



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| | | WITNESS NAME | | | |
| REGISTERED LO | REGISTERED LOBBYIST: | | | | |
| WITNESS NAME: OTTO FAJEN | | PHONE NUMBER: 573-634-3202 | | | |
| REPRESENTING: MISSOURI NATIONAL EDUCATION ASSOCIATION | | | TITLE: | | |
| ADDRESS: 1810 EAST ELM STREET | | | | | |
| CITY: JEFFERSON CITY | | | STATE: MO | ZIP: 65101 | |
| EMAIL: | | ATTENDANCE: | SUBMIT DATE: 2/23/2021 12:00 AM | | |
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| | | WITNESS NAME | | | |
| INDIVIDUAL: | | | | | |
| | | | PHONE NUM | PHONE NUMBER: | |
| BUSINESS/ORGANIZATION NAME: | | | TITLE: | TITLE: | |
| ADDRESS: | | | | | |
| CITY: | | | STATE: | ZIP: | |
| EMAIL: mck9@swbell.net | | ATTENDANCE: Written | | SUBMIT DATE: 2/21/2021 3:09 PM | |
| THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo. | | | | | |
| HB 727 Would eliminate Missouri's state income tax over a four year period for teachers (by which term I shall include certain paraprofessionals for convenience).That may sound good. Hey, we all love teachers, right? Wouldn't it be nice to give them a break?I invite you to consider whether the benefits to teachers will in fact be illusory.If labor markets behave as the textbooks say, then people respond to | | | | | |

to teachers will in fact be illusory. If labor markets behave as the textbooks say, then people respond to the totality of the economic factors in play. When choosing among different careers and different employers, they will focus on after-tax income, not pre-tax income, because after-tax income is what they have to live on. If teachers receive favorable tax treatment, then teaching jobs will be correspondingly more attractive. Over time, a new equilibrium will be established, with teachers receiving lower pre-tax income but roughly the same after-tax income. The net effect on teachers will be a wash. The effect will also be a wash for public schools. They'll save money by paying teachers less, but they'll also have less tax revenue to rely on. I fear that HB 727 will, on balance, be a gift to private schools, at taxpayer expense. They'll be able to get away with paying their teachers less, with no reduction in revenue. The teachers themselves may not benefit. The result, however disguised, will be yet another way to favor private schools and disfavor public ones. If you really want to increase teachers' after-tax incomes, there's no need to do anything so convoluted and indirect. Just pay them more money. Higher salaries for public school teachers will exert upward pressure on the salaries of private school teachers as well.