



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 88		DATE: 4/1/2021	
COMMITTEE: Economic Development			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: JEREMY CADY		PHONE NUMBER: 417-210-3156	
REPRESENTING: AMERICANS FOR PROSPERITY		TITLE: STATE DIRECTOR	
ADDRESS: PO BOX 94			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65102
EMAIL: infomo@afphq.org	ATTENDANCE: Written		SUBMIT DATE: 4/1/2021 7:29 AM
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: MARK JANUS		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL:	ATTENDANCE:		SUBMIT DATE: 4/1/2021 12:00 AM
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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: STEVE DELIA		PHONE NUMBER: 989-631-0900	
BUSINESS/ORGANIZATION NAME: MACKNAC CENTER FOR PUBLIC POLICY		TITLE: DIRECTOR OF LABOR POLICY	
ADDRESS: 140 WEST MAIN STREET			
CITY: MIDLAND		STATE: MI	ZIP: 48640
EMAIL:	ATTENDANCE:	SUBMIT DATE: 4/1/2021 12:00 AM	
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WITNESS NAME			
INDIVIDUAL:			
WITNESS NAME: ARNIE C. "HONEST-ABE" DIENOFF-STATE PUBLIC ADVOCAT		PHONE NUMBER:	
BUSINESS/ORGANIZATION NAME:		TITLE:	
ADDRESS:			
CITY:		STATE:	ZIP:
EMAIL: arniedienoff@yahoo.com	ATTENDANCE: Written		SUBMIT DATE: 4/1/2021 12:40 AM
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I am Opposed to this Bill. These Options to either join or rescind Membership of Employee Associations is already being done openly and freely. I believe in Free Choice for All Missourians and the State NOT getting into our Private Affairs and Matters by Telling us what we can do and what we can not do. Defeat this Bill!



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: JACOB HUMMEL		PHONE NUMBER: 573-634-2115	
BUSINESS/ORGANIZATION NAME: MISSOURI AFL-CIO		TITLE: PRESIDENT	
ADDRESS: 131 E. HIGH STREET STE. 100			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL: jakehummel@moaflcio.org	ATTENDANCE: In-Person	SUBMIT DATE: 3/31/2021 4:30 PM	

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The Missouri AFL-CIO, the voice of working Missourians, urges a "No" vote on HB 88 as introduced. Missouri's public employees should have privacy protections to shield them from harassment, identity thief, and data breaches. Cybercriminals use our names and birth dates to do all of this. To protect against these threats it is critical to safeguard personally identifying information like names and birth dates. We respect and value governmental transparency, but this is a blatant attempt by politically motivated, anti-public service special interests to intimidate and destroy the privacy of public employees in order to fuel their extreme anti-worker ideology. Just this week Senator Burlison, while debating SB 333, concerning information about charitable donors said, requiring charities to turn over forms that include confidential donor information may create a chilling effect for donors. "I think that Americans should have that right and not have their name dragged in the mud," Burlison said of donating to nonprofits. We must all remember that even though we may not agree on the place of unions in the public sector, these employees are still Missouri citizens that we have sworn to protect and represent. Why should they not be given the same person identity protections?



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: NATASHIA PICKENS		PHONE NUMBER: 314-420-3903	
BUSINESS/ORGANIZATION NAME: CWA LOCAL 6355		TITLE: PRESIDENT	
ADDRESS: 1015 LOCUST ST STE 735			
CITY: ST LOUIS		STATE: MO	ZIP: 63101
EMAIL: npickens@cwa-mswu.org	ATTENDANCE: Written		SUBMIT DATE: 3/31/2021 8:00 PM
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Representative Grier and Honorable Members of the Committee, My name is Natasha Pickens and I am President of Communications Workers of America Local 6355 - the Missouri State Workers Union (MSWU-CWA). MSWU-CWA 6355 represents state employees who do some of the very hardest jobs in the state of Missouri. I myself have worked for the state of Missouri for 13 years. From the challenges of making sure our children are safe to protecting ourselves and fellow workers during the COVID-19 pandemic, we make many sacrifices to support the good of the state as a whole. State workers in Missouri are in crisis. State workers are severely understaffed, under-resourced and underpaid. HB88 is yet another attack on hard-working public employees. This legislation disguised to "protect" public workers from paying their union dues through their payroll checks is actually designed to break public unions. State workers are allowed to have dues deducted from their check for charity contributions, voluntary life insurance, short term disability paid at 100% of the employees cost, and much more. Unions are being treated differently than other groups that also spend money on politics like employee associations and credit unions. State workers choose to join the union. There are no mandatory requirements for workers to join. CWA Local 6355 has never collected dues or money of any kind from any public employee who did not authorize us to collect it. When members ask us to terminate collection of their dues, , we do. We are state employees too. This legislation is big government standing in the way of our fundamental freedom to associate with money that we have earned by our own labor. MSWU-CWA 6355 is opposed to this bill. If you support small government and the working people of Missouri, we ask you to oppose this bill. Thank you.



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: OTTO FAJEN		PHONE NUMBER: 573-634-3202	
REPRESENTING: MISSOURI NEA		TITLE: LEGISLATIVE DIRECTOR	
ADDRESS: 1810 EAST ELM STREET			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL: otto.fajen@mnea.org	ATTENDANCE: In-Person		SUBMIT DATE: 3/31/2021 5:01 PM
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Missouri NEA Testimony on HB 88 to the House Economic Development Committee April 1, 2021
The Association appreciates the opportunity to present written testimony regarding HB 88. The Association opposes the bill. HB 1413 from 2018 enacted a massive set of provisions regarding certain public employees and certain public employee organizations. That bill has been blocked by permanent court injunction resulting from a lawsuit filed by the Association and other public labor organizations. This permanent injunction strongly affirms public employees' constitutional right to bargain and their right to join the association of their choosing. The state's appeal of this ruling has already been heard before the Missouri Supreme Court and a ruling is pending during this court term. Despite this injunction and the anticipated ruling on the constitutionality of HB 1413 on various grounds, HB 88 would attempt to enact even more intrusive restrictions on certain public employees regarding payroll deductions for dues and deductions for political action. The Association opposes the bill as drafted. A similar bill, HB 2341, was heard last year, and proponents justified the bill based on the U.S. Supreme Court's ruling in the Janus case. The Association will note that the Janus case only pertains to the rights of non-members, while HB 88 would impose new restrictions on public employees who have chosen to become members of public labor organizations. On behalf of the Association, I thank you for the opportunity to offer our testimony on this bill.
Otto Fajen
MNEA
Legislative Director