



MISSOURI HOUSE OF REPRESENTATIVES
WITNESS APPEARANCE FORM

BILL NUMBER: HB 931		DATE: 3/9/2021	
COMMITTEE: Special Committee on Small Business			
TESTIFYING: <input checked="" type="checkbox"/> IN SUPPORT OF <input type="checkbox"/> IN OPPOSITION TO <input type="checkbox"/> FOR INFORMATIONAL PURPOSES			
WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: BRAD JONES		PHONE NUMBER: 573-619-3077	
REPRESENTING: NATIONAL FEDERATION OF INDEPENDENT BUSINESS (NFIB)		TITLE:	
ADDRESS: 308 E. HIGH ST.			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL: Brad.Jones@nfib.org	ATTENDANCE: Written	SUBMIT DATE: 3/9/2021 4:08 PM	
THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.			



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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: HEATH CLARKSTON		PHONE NUMBER: 573-468-4173	
REPRESENTING: UNITED STATES CHAMBER OF COMMERCE		TITLE:	
ADDRESS: 314 E. HIGH STREET			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/9/2021 12:00 AM	
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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: KATHRYN GAMBLE		PHONE NUMBER: 573-634-4876	
REPRESENTING: MISSOURI HOTEL LODGING ASSOCIATION		TITLE:	
ADDRESS: 213 E CAPITOL			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL: katie@molobby.com	ATTENDANCE: In-Person	SUBMIT DATE: 3/9/2021 5:14 PM	
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WITNESS NAME			
REGISTERED LOBBYIST:			
WITNESS NAME: MATTHEW PANIK		PHONE NUMBER: 573-634-3511	
REPRESENTING: MISSOURI CHAMBER OF COMMERCE		TITLE:	
ADDRESS: 428 EAST CAPITOL AVENUE			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL:	ATTENDANCE:	SUBMIT DATE: 3/9/2021 12:00 AM	
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WITNESS NAME		
INDIVIDUAL:		
WITNESS NAME: ARNIE C. AC "HONEST-ABE" DIENOFF-STATE PUBLIC ADVO		PHONE NUMBER:
BUSINESS/ORGANIZATION NAME:		TITLE:
ADDRESS:		
CITY:		STATE: ZIP:
EMAIL: arniedienoff@yahoo.com	ATTENDANCE: Written	SUBMIT DATE: 3/9/2021 5:30 PM
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I am opposed to this Bill. This is Special-Interest Legislation for some one's friend.



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WITNESS NAME			
BUSINESS/ORGANIZATION:			
WITNESS NAME: JACOB HUMMEL		PHONE NUMBER: 573-634-2115	
BUSINESS/ORGANIZATION NAME: MISSOURI AFL-CIO		TITLE: PRESIDENT	
ADDRESS: 131 E. HIGH STREET SUITE 101			
CITY: JEFFERSON CITY		STATE: MO	ZIP: 65101
EMAIL: jakehummel@moaflcio.org	ATTENDANCE: Written	SUBMIT DATE: 3/9/2021 2:28 PM	

THE INFORMATION ON THIS FORM IS PUBLIC RECORD UNDER CHAPTER 610, RSMo.

Honorable Representatives of the Committee, The Missouri AFL-CIO, the voice for working Missourians, respectfully opposes House Bill 931. Missourians pride themselves on accountability. Taking responsibility for our own actions, and the impact our choices have on others. House Bill 931 is an abrupt departure from the theme of personal accountability that has been echoed throughout Missouri rhetoric in recent years. By severing the employee-employer relationship, HB 931 seeks to remove large franchisors from the obligations and responsibilities they have incurred to those laboring in service of their franchise. House Bill 931 builds on the dangerous precedent of destroying the employee-employer relationship, by removing employer responsibilities, that has been a mainstay of American industrial-labor policy for generations. For years the idea of employer "control" has been a balancing test that was made by examining the worker-employer relationship in its totality. By selectively picking and choosing which aspects of the relationship relate to control and which do not, HB 931 seeks to intentionally limit remedies for employees who have been damaged while faithfully working for a franchise. Take for example an employee that works for a franchisee of Corporation M. Under House Bill 931 Corporation M could tell the employee what uniform they had to wear, the type of schedule they had to work, the pay that they could make, the employee manual they were governed by, the equipment they must use, the procedures they must follow, the training they received; but if they were hired, fired and disciplined by franchisee M the employee would not be an employee, with access to the rights and remedies of employment, in regards to Corporation M. House Bill 931 is another attempt to reduce the rights of working people. The Missouri AFL-CIO respectfully urges a "No" vote on HB 931.