

House _____ Amendment NO. _____

Offered By

Doug Richey _____ 39

- 1 AMEND House Committee Substitute for House Bill No. 3, Page 20, Section 3.305, Line 5 by:
2
3 inserting immediately thereafter the following:
4
5 "Section 3.307. To the Department of Higher Education and Workforce Development and public
6 institutions of higher education
7 In reference to all sections in Part 1 of this act:
8 No funds shall be expended for staffing, vendors, consultants, or programs associated with
9 "Diversity, Equity, Inclusion," or "Diversity, Inclusion, Belonging," or any other initiative which
10 similarly promotes: 1) the preferential treatment of any individual or group of individuals based
11 upon race, color, religion, sex, gender, sexuality, ethnicity, national origin, or ancestry; 2) the
12 concept that disparities are necessarily tied to oppression; 3) collective guilt ideologies; 4)
13 intersectional or divisive identity activism; or, 5) the limiting of freedom of conscience, thought, or
14 speech. This does not prohibit the department from following federal and state employment and
15 anti-discrimination laws.";
16
17 Further amend said bill by adjusting section and bill totals and intersectional references accordingly.

Action Taken _____ Date _____